

2025 - World Archery Para VI Championships (WAPC) Selection criteria



#### 1. PURPOSE OF DOCUMENT

The primary purpose of this policy is to detail the process established by Archery Australia for the selection of VI archers to represent Australia at the 2025 World Archery Para Championships.

The principal objectives when selecting this team are to:

- i) Use the WAPC to expose Australian VI archers to high level international competition
- ii) To win medals in as many events as possible; and
- iii) To enhance Australia's reputation internationally as a competitive VI Archery nation.
- iv) For the avoidance of doubt, the objectives outlined above are to provide context to the Selection Criteria only and in no way impact on the selection of the Team or the exercise of discretion by Archery Australia.

The Team refers to the team selected by Archery Australia which includes Archers and may also include Coaches, Team Managers, Athlete Agents and any associated members of staff from Archery Australia.

## 2. Criteria for selection

#### a. Specifics of competition

The 2025 World Archery Para Championships (WAPC) will be conducted in Gwangju, Korea September 22nd- 28th.

There is no guarantee that selected teams will travel to the WAPC, it will be considered by the Archery Australia Board of Management on a case-by-case basis and subject to a rigorous risk management assessment.

## b. Eligibility

In order to be eligible for selection in the Squad an athlete must:

- i) Satisfy all eligibility requirements under World Archery rules as may be adopted by World Archery from time to time
- ii) Be a registered archer and current financial member of Archery Australia iii) Be in "Good Standing" with Archery Australia
- iv) Have shot the required 1x MQS score
- v) Have a current World Archery VI Classification Card. Classification documents for World Archery must be submitted by the required date.
- vi) Have completed and returned by the required dates any



relevant paperwork including Athlete Agreement and Code of Conduct

#### c. Allocated Places

Archery Australia can nominate up to 3 archers in each of the following categories:

World Archery Visually Impaired 2/3
World Archery Visually Impaired 1

Archery Australia may select athletes to the team but is under no obligation to select the maximum number of athletes for any event. This policy incorporates the application of both objective and subjective criteria.

There is no guarantee that selected teams will travel to all events, each event will be considered by the Archery Australia Board of Management on a case-by-case basis and subject to a rigorous risk management assessment.

## d. Behaviours and expectations

All athletes will need to sign and adhere to the team agreement and the Archery Australia Team agreement and Code of Conduct

Athletes should also complete Sport Integrity Australia (SIA) education modules

## e. Inclusion and accessibility

Archery Australia is committed to promote equality and inclusion in our selection process. All athletes will be offered equal opportunities to make themselves eligible for team selection within their appropriate identified category and be part of a fair and just selection process regardless of background, race, gender, sexual orientation or religion and that all nominations are considered based on skill, performance and potential.

## 3. Process For Selection

## a. Key Dates

VI archers will email through Expressions of Interest to <a href="mailto:Nationalteams@archery.org.au">Nationalteams@archery.org.au</a> by the 30th April 2025

## b. Nomination of archers

MQS Performance: To qualify for the 2025 WAPC VI athletes must shoot 1 Minimum Qualification Score (MQS) between 1<sup>st</sup> January 2025 and 30th April 2025 (Performance Window). These scores must be submitted at the time they register with the Archery Australia HP Administrator <a href="mailto:nationalteams@archery.org.au">nationalteams@archery.org.au</a>. If subsequent to registration higher scores are achieved, the higher scores may then be



submitted.

At the completion of the performance window, all athletes will be ranked based on their performance and these rankings will be used by the Selection Committee as the basis for selection for teams to compete at the 2025 WAPC.

Selection criteria and systems are outlined in Appendix B.

In addition to the MQS performance window, performances at the following events may be used to fill vacancies in the team:

- i) Athlete scores and ranking at the 2025 National Target Championships; ii) Athlete scores and ranking at 2025 State Championships; and
- iii) Athlete domestic scores achieved in 2024 and 2025 at QRE's published in Archers Diary.
- iv) Nominations from athletes wishing to be considered for selection should be emailed to <a href="mailto:nationalteams@archery.org.au">nationalteams@archery.org.au</a> and be received by 30th April 2025.

#### c. Stages of selection

The Team to represent Australia at the 2025 World Archery Para Championships will be selected from the WAPC Squad once competition dates have been confirmed by World Archery.

As soon as possible following the completion of the MQS performance window, the Selection Committee will submit the proposed squad list to the CEO for ratification by the Archery Australia Board.

The Archery Australia Board will ratify the team when it believes that all the criteria have been satisfied.

#### d. Amendments to selection criteria

The Nomination Criteria may be amended or updated by Archery Australia at any time. If amended, the amended Nomination Criteria will be distributed as follows: • Posted on the Archery Australia website

 Distributed to all Registered Governing Bodies and advised to members in an email
 Distributed to archers who have nominated for selection



#### 4. Selection Committee

#### a. Details of the committee

The Archery Australia Selection Committee will be comprised of the members of the Archery Australia National Teams Selection Committee (NTSC), as appointed by the Board of Archery Australia.

The Selection Committee will select the team according to the terms of this Team Selection Criteria document.

#### b. Conflict of interest

Any member of the selection committee must declare a conflict of interest if it impacts their ability to make a fair and equal decision around team selection.

## 5. Appeals

Where an archer reasonably considers all the circumstances and believes that his/her non selection to the Team has occurred because of a failure to follow this Team Selection Criteria the athlete may lodge an appeal.

Appeals should be made following the Archery Australia Appeals Policy No. 1035 that is current at the time of the announcement of the Team. The policy can be found on the Archery Australia website CLICK HERE.

#### 6. Athlete Agents

Athletes who qualify to attend the 2025 WAPC will be invited to nominate a suitably experienced Agent to agent for them at the 2025 WAPC in Gwangju Korea. Any persons appointed as an Athlete Agent should demonstrate the following qualities and level of experience:

- i) Have attended camps and/or competitions and have experience in a stressful, high performance environment;
- ii) Are skilled appropriately for the role i.e. has undergone training as an VI Athlete Agent;
- iii) Are happy to use their skills in support of the Australian team as a whole in a 'whole of team' approach;
- iv) Contribute to performance through understanding the needs of the sport, the athlete and the whole team;
- v) Display flexibility and approachability. Are happy to work outside their direct role if required by the team leader; and
- vi) Complete and abide by the Archery Australia Code of Conduct.



## 7. Injury and Deselection

Once Team selections have been ratified by the Archery Australia Board, all selected athletes (including reserves) on taking up their selection thereby agree to disclose as soon as practicable all information that has the potential to adversely affect training or competition at any time up until and including participation at the 2025 World Archery Para Championships relating to Injury, Illness and the capacity to Train.

All selected athletes must at all times declare any medications they are taking, in particular the use of any restricted medications and submit these to the Archery Australia High Performance Manager and record via a TUE.

At any stage following the selection announcement and before the 2025 World Archery Para Championships should there be any doubt over the ability of an athlete to compete to the best of his/her ability due to an injury and/or illness, the following process will be adhered to:

- i) At the sole and unfettered discretion of the Archery Australia Selection Committee the athlete will be referred to an Archery Australia designated Medical Officer to undergo a medical examination (at the athlete's expense) to determine his/her fitness to participate, which at this stage will be determined based on an assessment of whether or not the injury and/or illness is such that the athlete is physically unable to compete or is at risk of causing medical harm to him/herself, or endangering others.
- ii) If the athlete passes the medical examination conducted by the Medical Officer and/or Archery Australia have concerns over whether or not the athlete is able to compete to the best of his/her ability due to an underlying injury and/or illness the athlete will be required to undertake an Archery Australia designated "Fitness Test" at their expense.
- iii) The "Fitness Test" will require the athlete to complete under "control competition conditions" a 720 qualification round followed by a series of matches at least equal to that which they qualified the place. The athlete will only be allowed two attempts to satisfy the requirements.
- iv) In the event that an athlete fails to complete the "Fitness Test" to the required standards, the Selection Committee may recommend that the selected athlete be deselected and replaced with a reserve. The decision is open to appeal through the Appeals Process.



#### 8. Breach Of Selection Criteria

Any team member may be removed from the Team in the event of a breach of this selection policy, non-compliance with training requirements or a violation of the Archery Australia Athlete Agreement and/or Code of Conduct.

Additionally, from time to time matters or behaviour involving archers may come to notice that are either unforeseeable, unique, novel or "one off" in nature. Such matters or behaviours may not be covered by relevant Archery Australia policies. If such matters or behaviours involving a selected Team member come to notice and are in the sole opinion of the Archery Australia High Selection Committee and/or the Archery Australia CEO unacceptable when considered in the light of the opinion of the general Australian communities reasonable expectations of behaviour of its representative archers, then in such circumstances an unfettered discretion to remove archers from the Team.

Prior to removal the archer (or their appointed representative) must be presented with the opportunity to participate in a removal interview with the Archery Australia Selection Committee Chair and Archery Australia CEO and where possible an independent person nominated by the Archery Australia Board who has not participated in the selection process.

Written justification will be provided for all removals from the Team. Decisions to remove an archer on the basis of these matters are final and may not be appealed.

Any incident or act related to doping in breach of the relevant policies, or any incident that could bring the sport into disrepute will result in the immediate withdrawal of the archer(s) from the Team and suspension, subject to investigation. Any appeal through the appeal mechanisms in place under Archery Australia policy, current at the time any decision is made to investigate or suspend the archer, will deal with doping matters or conduct that in the sole opinion of the selection committee might bring the sport into disrepute.

#### 9. Announcements and Communication

Selected Team Members agree not to make any announcement to the media or public in any form (including on social media or personal websites) regarding their selection until after Archery Australia has announced the Team.

Archery Australia will publicly announce the team as soon as possible following any selection events or close of applications. Following any



appeals the Team will be ratified by the Archery Australia CEO.

Further details around communication are outlined in the team agreement

## 10. Funding

#### a. Access to funding

Funding will be in accordance with AA team funding policy, selection is on a self-funding basis.

For the avoidance of doubt archers who are selected under this policy are required to cover their own travel and accommodation costs. There may be funding available for VI archers and the VI agents depending on available funds.

## b. Financial consequences of team selection

Should any team member be removed from the Team for any reason, the team member shall be responsible for any loss or damage incurred as a consequence of the removal and Archery Australia is not liable to compensate any team member for such loss or damage.

Should any team member who has been selected and accepted a position on the Team and later withdraws after arrangements have been made that incur costs on the part of Archery Australia, the Team member in question will be responsible for these costs.

#### 11. Other Issues

Any matters arising from the selection processes, which are not covered within this policy, shall be determined by the Archery Australia Selection Committee (or representative thereof) acting at their sole discretion. This includes athletes who require International Classification.

By including such a person in the Team, the committee will not displace any person who has qualified through the process detailed in this policy and will also be subject to Board endorsement.



# Appendix A

## MQS

Domestic scores will only be recognized from QRE's or National events which are recorded in Archers Diary.

30/720, 80cm full face, recurve or compound	WA720 30m Round
VI 2, VI 3	400
VI 1	350