Archery Australia

Education Plan

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# Archery Australia Education Plan

## Introduction

Education is key to protecting the integrity of Australian sport. Sport Integrity Australia (SIA) and Archery Australia are committed to working together to mitigate and manage integrity threats to provide a safe and fair environment for participants at all levels of sport.

This Education Plan has been developed in partnership with SIA, who will support this plan through the provision of education resources and interventions as and where possible. It outlines the required and recommended education interventions for all members of Archery Australia to facilitate compliance with the National Integrity Framework policies, Archery Australia Anti-Doping Policy and the World Anti-Doping Code International Standard for Education (ISE).

## Anti-Doping

Under the ISE, Sport Integrity Australia is required to ensure specific cohorts receive anti-doping education - either via online or face-to-face education. A key principle of the ISE is that athletes should receive education prior to being tested.

To satisfy these requirements, the following cohorts are required to receive anti-doping education:

* Any athletes included in Registered, National or Domestic Testing Pools;
* Any athletes and support personnel\* competing or involved in International or Declared events, championships or competitions;
* Any athletes and support personnel\* competing or involved in leagues subject to User Pay testing;
* Any athletes and support personnel\* returning from an Anti-Doping Rule Violation sanction.

The education requirements of cohorts outside of these categories are tailored to the unique environment of Archery Australia , which is outlined in the following attachments:

**Attachment A - Required and Recommended Education –** Outlines the anti-doping education requirements and recommendations for Archery Australia members, categorised by membership type and competition level.

**Attachment B - Archery Australia Delivered Education –** Allows for additional Archery Australia specific requirements not listed in Attachment A to be included, if desired.

**Attachment C – Archery Australia Targeted Cohort/Event Education Strategy** – Outlines the targeted and [Declared Events](https://www.sportintegrity.gov.au/what-we-do/anti-doping/athlete-testing/declared-sporting-event-or-competition) for the current calendar year and captures the planned and/or agreed anti-doping education.

\*Support Personnel includes any coach, trainer, manager, agent, team staff, official, medical, paramedical personnel, parent or any Other Person working with, treating or assisting an Athlete participating in or preparing for sports Competition. See articles 1.3.1.1 and 1.3.1.2 of anti-doping policy for further information.

## National Integrity Framework

The topics outlined in this Education Plan provide a structured approach to educating members and key stakeholders about Archery Australia’s integrity policies and Sport Integrity Australia’s independent complaints process.

Archery Australia is responsible for ensuring education is provided to specific cohorts to help participants in the sport become familiar with their obligations under the National Integrity Framework. The type of education for each cohort is outlined in the following attachment:

**Attachment A - Required and Recommended Education -** Outlines the integrity education requirements and recommendations for Archery Australia members, categorised by membership type and competition level.

## Commitment

Sport Integrity Australia will provide:

* Access to a range of free online integrity education materials
* A suite of resources to promote education, including social media tiles, posters, videos and digital resources;
* Government-funded or user pay face-to-face/webinar education sessions;
* Assistance with eLearning completion reports for Archery Australia.

Archery Australia will be responsible for:

* Mandating the completion of education requirements as outlined in **Attachment A**;
* Promoting recommended education interventions as outlined in **Attachment A**, byproviding resources to State Sporting Organisations (SSOs) and Clubs, and promoting education in communication materials; and
* As appropriate, coordinating face-to-face education sessions with Sport Integrity Australia, including providing adequate facilities and support.

Education Plan Compliance Model

The following criteria will be used when assessing education implementation for the purpose of ensuring compliance with the Australian National Anti-Doping Policy (Articles 12.1, 12.2, 12.4 and 17) and the Australian Sports Commission Sport Recognition Agreement.

* Archery Australia communicates effectively and efficiently with Sport Integrity Australia to develop and implement this plan;
* Archery Australia promotes education to relevant members – as evidenced via emails, newsletters, social media posts, and event packs etc; and
* Archery Australia prioritises monitoring of and compliance with the required education outlined in **Attachment A.**

For the purpose of the Sport Integrity Australia Sport Assurance Framework Archery Australia may be asked to provide evidence of how they have implemented this plan at various levels (e.g. by providing copies of emails to SSOs, social media posts tagging Sport Integrity Australia, newsletters, etc). The Education Plan will be reviewed annually, or as necessary to assess implementation and compliance, allow for changes in response to any evolving threats, and to incorporate new education resources developed by Sport Integrity Australia.

## Conclusion

This Education Plan is a partnership between Sport Integrity Australia, who will support this plan through the provision of education resources and interventions, and Archery Australia, who is responsible for implementing this plan within their sport. Through this plan, together we aim to provide a safe, fair environment for members and participants of all levels of sport and reduce anti-doping rule violations, either deliberate or inadvertent, protect the health and wellbeing of all members, and uphold the integrity of Archery Australia.

Acceptance of this education plan can be by way of email confirmation.

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| --- | --- | --- | --- | --- | --- | --- |
| Attachment A(i) – Athlete Required & Recommended Education | | | | | | |
|  | | **ATHLETES** | | | | |
| **Testing Pool** | **International** | **National** | **State** | **Community** |
| Registered Testing Pool  National Testing Pool  Domestic Testing Pool | Australian Representatives | Open National Championships | State Championships | Club Level |
| **ANTI-DOPING COURSES** | **Anti-Doping Fundamentals** | **As per Archery Australia High Performance Education Framework** | | **REQUIRED** |  |  |
| **Annual Update** | **REQUIRED** |  |  |
| **Clean Sport 101** |  | **RECOMMENDED** |  |
| **Whereabouts** |  |  |  |
| **Decision Making in Sport** |  |  |  |
| **INTEGRITY COURSES** | **Safeguarding Children and Young People in Sport Induction** | **RECOMMENDED** |  |  |
| **Competition Manipulation & Sports Gambling** | **RECOMMENDED** |  |  |
| **Introduction to Illicit Drugs in Sport** |  |  |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Attachment A(ii) – Coach and Support Personnel Required & Recommended Education | | | | |
|  | | **COACHES & SUPPORT PERSONNEL** | | | |
| **International & High Performance** | **National** | **State & Club** | |
| International Events  National HP Pathway  HP Staff  Athlete Committee | National Championships | State Championships  Club Competitions | |
| **ANTI-DOPING COURSES** | **Anti-Doping Fundamentals** | **As per Archery Australia High Performance Education Framework** | **REQUIRED** |  | |
| **Annual Update** | **REQUIRED** |  | |
| **Clean Sport 101** |  | **RECOMMENDED** | |
| **Medical Practitioners Course** |  |  | |
| **INTEGRITY COURSES** | **Safeguarding Children and Young People in Sport Induction** | **REQUIRED** | **REQUIRED** | |
| **Competition Manipulation & Sports Gambling** | **RECOMMENDED** |  | |
| **Introduction to Illicit Drugs in Sport** |  |  | |

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| Attachment A(iii) – Administrator and Volunteer Required & Recommended Education | | | | | |
|  | | **ADMINISTRATORS & VOLUNTEERS** | | | **VOLUNTEERS** |
| **National Sporting Organisation** | **State Sporting Organisations** | **Club Level** | **All Levels** |
| NSO Board & Staff | State Administrators & Volunteers | Club Administrators & Volunteers | Other Volunteers |
| **ANTI-DOPING COURSES** | **Anti-Doping Fundamentals** | **REQUIRED**  (High Performance Staff, Athlete Services & Board) | **REQUIRED**  (Committee Members) | **REQUIRED**  (Committee Members) |  |
| **RECOMMENDED**  (All other staff) | **RECOMMENDED**  (All other Administrators) | **RECOMMENDED**  (All other Administrators) |
| **Annual Update** | **REQUIRED**  (High Performance Staff & Athlete Services only) | **REQUIRED**  (Committee Members) | **RECOMMENDED** |  |
| **RECOMMENDED**  (All other staff) | **RECOMMENDED**  (All other Administrators) |
| **INTEGRITY COURSES** | **National Integrity Framework** | **REQUIRED** | **REQUIRED** | **RECOMMENDED** |  |
| **Safeguarding Children and Young People in Sport Induction** | **REQUIRED** | **REQUIRED** | **REQUIRED**  (Committee Members) | **RECOMMENDED** |
| **RECOMMENDED**  (All other Administrators) |

Attachment B – Archery Australia Delivered Education

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| --- | --- | --- | --- | --- |
| Team/Cohort | Presenter/Course | | Content | Reviewed by SIA |
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|  | |  |  |  |

Attachment C – Archery Australia Targeted Cohort/Event Education Strategy

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| --- | --- | --- | --- | --- | --- |
| Target Cohort/Event | Competition Level | Event Date | Begin Education Strategy | F2F/Webinar Strategy | E-Learning Strategy |
| **National Target Championships** [Declared Event] | National | Oct 2024 | Sep 2024 |  | Yes |
| **National Para and VI Championships & WAO Para Grand Prix** [Declared Event] | National | Apr 2024 | Mar 2024 |  | Yes |
|  |  |  |  |  |  |

Appendix 1 – eLearning Course Guide

All eLearning courses can be accessed on the SIA website through registering an account at [Sport Integrity Australia eLearning: Log in to the site](https://elearning.sportintegrity.gov.au/login/index.php)



