

# High Performance Education Framework

Current as of Jan2024



## Introduction

Archery Australia recognises the importance of education for Athletes and Support Staff involved in the High-Performance Pathway, to support performance and wellbeing outcomes. This education encompasses a number of topics and themes and is inclusive of compulsory education and recommended available educational offerings.

The benefits of engaging in education within the high-performance sporting environment, particularly those identified in this framework, include, but are not limited to:

- Meet compliance requirements for Archery Australia (AA) and Sport Integrity Australia (SIA)
- Meet dAIS funding requirements
- Performance related Athlete Development
- Personal and Professional Development
- Networking and Sport Engagement

This Framework will adapt and change to suit the changing education requirements of the sporting industry and the needs of the sport of Archery, as well as taking into account changes to education offerings both internally and externally. The course names are indicative only and, in some areas, represent topics rather than specific courses that could be accessed through multiple providers. The method of delivery of education, as well as cost and availability, is determined on a per access basis with the advice of the National Wellbeing Manager of Archery Australia or the High-Performance Director of Archery Australia.

Archery Australia High Performance Education Framework - ATHLETES								
Program	National Recurve Program			National Para Program			National Pathways Squad (Para & AB)	AA Regional Development Program
Squad	National Squad	National Development Squad	National Youth Squad	National Squad	National Development Squad	National Youth Squad		
<b>SIA Education</b>								
Anti-Doping Fundamentals (Formally Level 1 Anti-Doping) Online Course	Compulsory	Compulsory	Compulsory	Compulsory	Compulsory	Compulsory	Compulsory	Available
Annual Update (Formally Level 2 Anti-Doping) Online Course	Compulsory	Compulsory	Compulsory	Compulsory	Compulsory	Compulsory	Compulsory	Available
Whereabouts Online Course	Recommended	Recommended	Recommended	Recommended	Recommended	Recommended	Recommended	Available
Competition Manipulation and Sports Betting	Compulsory	Recommended	Recommended	Compulsory	Recommended	Recommended	Recommended	Recommended
Olympic & Paralympic Specific F/F Seminar	Compulsory			Compulsory				
Illicit Drugs in Sport Online Course	Recommended	Recommended	Recommended	Recommended	Recommended	Recommended	Recommended	Recommended
Ethical Decision-Making Online Course	Recommended	Recommended	Recommended	Recommended	Recommended	Recommended	Recommended	Recommended
Clean Sport 101 Online Course	Recommended	Recommended	Recommended	Recommended	Recommended	Recommended	Recommended	Recommended
Classification Fundamentals	Available	Available	Available	Recommended	Recommended	Recommended	Recommended	Available
<b>dAIS</b>								

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dAIS Learning course	Compulsory where an athlete is receiving dAIS funding								
AIS Athlete Code of Conduct	Compulsory where an athlete is receiving dAIS funding								
dAIS Athlete Agreement	Compulsory where an athlete is receiving dAIS funding								
Anti-Doping Fundamentals (Formally Level 1 Anti-Doping) Online Course	Compulsory where an athlete is receiving dAIS funding								
Annual Update (Formally Level 2 Anti-Doping) Online Course	Compulsory where an athlete is receiving dAIS funding								
Competition Manipulation and Sports Betting	Compulsory where an athlete is receiving dAIS funding								
<b>AIS Programs</b>									
Communication & Effective Story Telling Workshop	Recommended	Recommended	Recommended	Recommended	Recommended	Recommended			
Financial Wellness Modules	Recommended	Recommended	Recommended	Recommended	Recommended	Recommended			
Values Based Decision Making Modules	Recommended	Recommended	Recommended	Recommended	Recommended	Recommended			
Family and Friends Program	Recommended	Recommended	Recommended	Recommended	Recommended	Recommended			
Social Media & Sponsorships Program	Recommended	Recommended	Recommended	Recommended	Recommended	Recommended			
Business Skills Program	Available	Available	Available	Available	Available	Available			
Mental Health Training	Recommended	Recommended	Recommended	Recommended	Recommended	Recommended			
AIS Start Strong	Available	Available	Recommended	Available	Available	Recommended	Compulsory		Available
<b>Other Education Programs</b>									
AA Induction Program	Compulsory	Compulsory	Compulsory	Compulsory	Compulsory	Compulsory			
AA Provided NDIS Training				Available	Available	Available	Available		

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Archery Australia High Performance Education Framework – COACHES, STAFF, ATHLETE COMMITTEE AND SUPPORT PERSONNEL						
Category	Coaches		Staff	Athlete Committee		Parents or Support Personnel
Tier	Employee of AA or NIN	In HP Pathway	HP Staff	Chair/Secretary	General Members	
<b>SIA Anti-Doping Education</b>						
Clean Sport 101 Online Course	Compulsory	Compulsory	Recommended	Recommended	Recommended	Recommended
Anti-Doping Fundamentals (Formally Level 1 Anti-Doping) Online Course	Compulsory	Compulsory	Compulsory	Compulsory	Recommended	
Annual Update (Formally Level 2 Anti-Doping) Online Course	Compulsory	Compulsory	Compulsory	Recommended	Recommended	
Whereabouts Online Course	Compulsory	Compulsory	Compulsory	Compulsory	Compulsory	Recommended
Competition Manipulation and Sports Betting	Compulsory	Compulsory	Recommended	Recommended	Recommended	Recommended
Illicit Drugs in Sport Online Course	Recommended	Recommended	Recommended	Recommended	Recommended	Recommended
Ethical Decision-Making Online Course	Recommended	Recommended	Recommended	Recommended	Recommended	Recommended
Coaches Online Course	Compulsory	Compulsory	Available	Available	Available	Available
Medical Practitioners Online Course	Available	Available	Compulsory	Recommended	Recommended	Recommended
Parents' Guide to Clean Sport Online Course						Recommended
Classification Fundamentals	Recommended	Recommended	Recommended			Recommended
<b>AIS Programs</b>						
Mental Health Training	Compulsory			Available		
AIS Leadership PD Courses	Recommended	Recommended	Recommended	Recommended		
Athletes with Impact					Compulsory	Compulsory
Family & Friends Program						Recommended
<b>Other Education Programs</b>						
AA Critical Incident Management Training	Recommended	Recommended	Recommended			
AA Critical Incident Communications Training			Recommended			
First Aid	Compulsory	Compulsory	Compulsory			
PBTR Child Protection & Safeguarding	Compulsory	Compulsory	Compulsory			

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## Sport Integrity Australia Education Plan

Required and Recommended education courses offered by SIA are agreed upon in an education plan between Archery and SIA. The structure of this framework takes into consideration the requirements of domestic and registered testing pools and the requirements for each. As a part of this plan, SIA will provide:

- One (1) government funded live education session for 2023/23
- Paris 2024 specific integrity education program for Olympic and Paralympic teams, including online module and in person where possible
- Access to range of free online materials, targeted to each level of sport on a range of integrity threats
- A suite of resources to promote sport integrity, including social media tiles, posters, videos, and digital resources

## International Federations and Games Partners

International Federations and Games Partners, such as the Australian Olympic Committee, Paralympics Australia and Commonwealth Games Australia may have their own compulsory or recommended education that occurs in the lead up to relevant benchmark events. Athletes and Support Staff will be directly contacted based on their attendance at such events, and this education will be run by the individual federation or organisation.