**Introduction**

Archery Australia recognises the importance of education for Athletes and Support Staff involved in the High-Performance Pathway, to support performance and wellbeing outcomes. This education encompasses a number of topics and themes and is inclusive of compulsory education and recommended available educational offerings.

The benefits of engaging in education within the high-performance sporting environment, particularly those identified in this framework, include, but are not limited to:

- Meet compliance requirements for Archery Australia (AA) and Sport Integrity Australia (SIA)

- Meet dAIS funding requirements

- Performance related Athlete Development

- Personal and Professional Development

- Networking and Sport Engagement

This Framework will adapt and change to suit the changing education requirements of the sporting industry and the needs of the sport of Archery, as well as taking into account changes to education offerings both internally and externally. The course names are indicative only and, in some areas, represent topics rather than specific courses that could be accessed through multiple providers. The method of delivery of education, as well as cost and availability, is determined on a per access basis with the advice of the National Wellbeing Manager of Archery Australia or the High-Performance Director of Archery Australia.

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|  |  |  | **Archery Australia High Performance Education Framework - ATHLETES** |
| **Program**  | **National Recurve Program** | **National Para Program** | **National Pathways Squad (Para & AB)** | **AA Regional Development Program** |
| **Squad** | **National Squad** | **National Development Squad** | **National Youth Squad** | **National Squad** | **National Development Squad** | **National Youth Squad** |
| **SIA Education** |
| Anti-Doping Fundamentals (Formally Level 1 Anti-Doping) Online Course | Compulsory | Compulsory | Compulsory | Compulsory | Compulsory | Compulsory | Compulsory | Available |
| Annual Update (Formally Level 2 Anti-Doping) Online Course | Compulsory | Compulsory | Compulsory | Compulsory | Compulsory | Compulsory | Compulsory | Available |
| Whereabouts Online Course | Recommended | Recommended | Recommended | Recommended | Recommended | Recommended | Recommended | Available |
| Competition Manipulation and Sports Betting | Compulsory | Recommended | Recommended | Compulsory | Recommended | Recommended | Recommended | Recommended |
| Olympic & Paralympic Specific F/F Seminar | Compulsory  |  |  | Compulsory |  |  |  |  |
| Illicit Drugs in Sport Online Course | Recommended | Recommended | Recommended | Recommended | Recommended | Recommended | Recommended | Recommended |
| Ethical Decision-Making Online Course | Recommended | Recommended | Recommended | Recommended | Recommended | Recommended | Recommended | Recommended |
| Clean Sport 101 Online Course | Recommended | Recommended | Recommended | Recommended | Recommended | Recommended | Recommended | Recommended |
| Classification Fundamentals | Available | Available | Available | Recommended | Recommended  | Recommended | Recommended | Available |
| **dAIS**  |
| dAIS Learning course | Compulsory where an athlete is receiving dAIS funding |  |
| AIS Athlete Code of Conduct | Compulsory where an athlete is receiving dAIS funding |  |
| dAIS Athlete Agreement | Compulsory where an athlete is receiving dAIS funding |  |
| Anti-Doping Fundamentals (Formally Level 1 Anti-Doping) Online Course | Compulsory where an athlete is receiving dAIS funding |  |
| Annual Update (Formally Level 2 Anti-Doping) Online Course | Compulsory where an athlete is receiving dAIS funding |  |
| Competition Manipulation and Sports Betting | Compulsory where an athlete is receiving dAIS funding |  |
| **AIS Programs** |
| Communication & Effective Story Telling Workshop | Recommended | Recommended | Recommended | Recommended | Recommended | Recommended |  |  |
| Financial Wellness Modules | Recommended | Recommended | Recommended | Recommended | Recommended | Recommended |  |  |
| Values Based Decision Making Modules | Recommended | Recommended | Recommended | Recommended | Recommended | Recommended |  |  |
| Family and Friends Program | Recommended | Recommended | Recommended | Recommended | Recommended | Recommended |  |  |
| Social Media & Sponsorships Program | Recommended | Recommended | Recommended | Recommended | Recommended | Recommended |  |  |
| Business Skills Program | Available | Available | Available | Available | Available | Available |  |  |
| Mental Health Training | Recommended | Recommended | Recommended | Recommended | Recommended | Recommended |  |  |
| AIS Start Strong | Available | Available | Recommended | Available | Available | Recommended | Compulsory | Available |
| **Other Education Programs** |
| AA Induction Program  | Compulsory | Compulsory | Compulsory | Compulsory | Compulsory | Compulsory |  |  |
| AA Provided NDIS Training |  |  |  | Available | Available | Available | Available |  |

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| **Archery Australia High Performance Education Framework – COACHES, STAFF, ATHLETE COMMITTEE AND SUPPORT PERSONNEL** |
| **Category** | **Coaches**  | **Staff** | **Athlete Committee** | **Parents or Support Personnel** |
| **Tier** | **Employee of AA or NIN** | **In HP Pathway** | **HP Staff** | **Chair/Secretary** | **General Members** |  |
| **SIA Anti-Doping Education** |
| Clean Sport 101 Online Course | Compulsory | Compulsory | Recommended | Recommended | Recommended | Recommended |
| Anti-Doping Fundamentals (Formally Level 1 Anti-Doping) Online Course | Compulsory | Compulsory | Compulsory | Compulsory | Recommended |  |
| Annual Update (Formally Level 2 Anti-Doping) Online Course | Compulsory | Compulsory | Compulsory | Recommended | Recommended |  |
| Whereabouts Online Course | Compulsory | Compulsory | Compulsory | Compulsory | Compulsory | Recommended |
| Competition Manipulation and Sports Betting | Compulsory | Compulsory | Recommended | Recommended | Recommended | Recommended |
| Illicit Drugs in Sport Online Course | Recommended | Recommended | Recommended | Recommended | Recommended | Recommended |
| Ethical Decision-Making Online Course | Recommended | Recommended | Recommended | Recommended | Recommended | Recommended |
| Coaches Online Course | Compulsory | Compulsory | Available | Available | Available | Available |
| Medical Practitioners Online Course | Available | Available | Compulsory | Recommended | Recommended | Recommended |
| Parents’ Guide to Clean Sport Online Course |  |  |  |  |  | Recommended |
| Classification Fundamentals | Recommended | Recommended | Recommended |  |  | Recommended |
| **AIS Programs** |
| Mental Health Training | Compulsory |  |  | Available |  |  |  |
| AIS Leadership PD Courses | Recommended | Recommended | Recommended | Recommended |  |  |  |
| Athletes with Impact |  |  |  |  | Compulsory | Compulsory |  |
| Family & Friends Program |  |  |  |  |  |  | Recommended |
| **Other Education Programs** |
| AA Critical Incident Management Training | Recommended | Recommended | Recommended |  |  |  |
| AA Critical Incident Communications Training |  |  | Recommended |  |  |  |
| First Aid | Compulsory | Compulsory | Compulsory |  |  |  |
| PBTR Child Protection & Safeguarding | Compulsory | Compulsory | Compulsory |  |  |  |

Sport Integrity Australia Education Plan

Required and Recommended education courses offered by SIA are agreed upon in an education plan between Archery and SIA. The structure of this framework takes into consideration the requirements of domestic and registered testing pools and the requirements for each. As a part of this plan, SIA will provide:

* One (1) government funded live education session for 2023/23
* Paris 2024 specific integrity education program for Olympic and Paralympic teams, including online module and in person where possible
* Access to range of free online materials, targeted to each level of sport on a range of integrity threats
* A suite of resources to promote sport integrity, including social media tiles, posters, videos, and digital resources

International Federations and Games Partners

International Federations and Games Partners, such as the Australian Olympic Committee, Paralympics Australia and Commonwealth Games Australia may have their own compulsory or recommended education that occurs in the lead up to relevant benchmark events. Athletes and Support Staff will be directly contacted based on their attendance at such events, and this education will be run by the individual federation or organisation.