



# 2025 - World Archery Para Championships (WAPC) Selection criteria



## 1. PURPOSE OF DOCUMENT

The primary purpose of this policy is to detail the process established by Archery Australia for the selection of archers to represent Australia at the 2025 World Archery Para Championships.

In the event additional International World Cups are scheduled in the lead up to the World Para Championships this policy will also outline the process for selection for the WAPA squad for these World Cup events.

The principal objectives when selecting this team are to:

- i) Use the WAPC to expose potential 2028 Paralympic team members to the level of competition expected at the 2028 Paralympic Games in Los Angeles;
- ii) To win medals in as many events as possible; and
- iii) To enhance Australia's reputation internationally as a competitive Para Archery nation.
- iv) For the avoidance of doubt, the objectives outlined above are to provide context to the Selection Criteria only and in no way impact on the selection of the Team or the exercise of discretion by Archery Australia.

The Team refers to the team selected by Archery Australia which includes Archers and may also include Coaches, Team Managers, Athlete Agents and any associated members of staff from Archery Australia.

## 2. Criteria for selection

### a. Specifics of competition

The 2025 World Archery Para Championships (WAPC) will be conducted in Gwangju, Korea September 5th – 12th. There may be other international competitions held in 2025 prior to WAPC but no information is available at the time of writing this policy.

In the event that other international events are conducted in 2025, athletes from the WAPC Squad will be selected for these events. If other international events occur before the 2025 WAPC Squad is selected, the Archery Australia Selection Committee will select the team(s) from the 2025 National Para Program (NPP) squads and athletes of a suitable standard who require international classification.

There is no guarantee that selected teams will travel to all events, each event will be considered by the Archery Australia Board of Management on a case-by-case basis and subject to a rigorous risk management assessment.

### b. Eligibility

In order to be eligible for selection in the Squad an athlete must:

- i) Satisfy all eligibility requirements under World Archery rules as may be adopted by World Archery from time to time
- ii) Be a registered archer and current financial member of Archery Australia



- iii) Be in “Good Standing” with Archery Australia
- iv) Have shot the required 3x MQS scores
- v) Have a current World Archery Classification Card or have undertaken National Classification awaiting International Classification. Classification documents for World Archery must be submitted by the required date.
- vi) Have completed and returned by the required dates any relevant paperwork including Athlete Agreement and Code of Conduct

#### **c. Allocated Places**

Archery Australia can nominate up to 3 archers in each of the following categories:

Recurve Individual – Women Open  
Recurve Individual – Men Open

Compound Individual – Women Open  
Compound Individual – Men Open

W1 Open (Recurve/Compound) – Women W1 Open  
W1 Open (Recurve/Compound) – Men W1 Open

Archery Australia may select athletes to the team but is under no obligation to select the maximum number of athletes for any event. This policy incorporates the application of both objective and subjective criteria.

There is no guarantee that selected teams will travel to all events, each event will be considered by the Archery Australia Board of Management on a case-by-case basis and subject to a rigorous risk management assessment.

#### **d. Behaviours and expectations**

All athletes will need to sign and adhere to the team agreement and the [Archery Australia Team agreement and Code of Conduct](#)

Athletes should also complete Sport Integrity Australia (SIA) education modules

#### **e. Inclusion and accessibility**

Archery Australia is committed to promote equality and inclusion in our selection process. All athletes will be offered equal opportunities to make themselves eligible for team selection within their appropriate identified category and be part of a fair and just selection process regardless of background, race gender, sexual orientation or religion and that all nominations are considered based on skill, performance and potential.

#### **4. VISUALLY IMPAIRED (VI)**

Archery Australia is waiting for confirmation from World Archery regarding VI events at the 2025 World Archery Para Championships. When Archery Australia receives notification about the VI events a separate policy will be published and expressions of interest called for from interested VI Archers.



## 5. PROCESS FOR SELECTION

### a. Key Dates

The Selection Committee will select a squad based on performances at the 2025 WAPC Trials to be held in Canberra, January 2025 (dates TBC).

### b. Nomination of archers

MQS Performance: To qualify for the 2025 WAPC Trials athletes must shoot at least 2x Minimum Qualification Scores (MQS) between 29<sup>th</sup> August 2024 and 15<sup>th</sup> December 2024 (Performance Window). These scores must be submitted at the time they register with the Archery Australia HP Administrator [nationalteams@archery.org.au](mailto:nationalteams@archery.org.au). If subsequent to registration higher scores are achieved, the higher scores may then be submitted.

At the completion of the 2025 WAPC Trials all athletes will be ranked based on their performance at the Trials and these rankings will be used by the Selection Committee as the basis for selection for teams to compete at the 2025 WAPC and any other international Para Archery events in 2025.

Selection criteria and systems are outlined in Appendix B.

In addition to performances at the Trials, performances at the following events may be used to fill vacancies in the team:

- i) Athlete scores and ranking at the 2024 National Target Championships;
- ii) Athlete scores and ranking at 2025 State Championships; and
- iii) Athlete domestic scores achieved in 2024 and 2025 at QRE's published in Archers Diary.
- iv) Nominations from athletes wishing to be considered for selection should be emailed to [nationalteams@archery.org.au](mailto:nationalteams@archery.org.au) and be received by 15 December 2024.

### c. Stages of selection

The Team to represent Australia at the 2025 World Archery Para Championships will be selected from the WAPC Squad once competition dates have been confirmed by World Archery.

As soon as possible following the completion of the 2025 WAPC Trials, the Selection Committee will submit the proposed squad list to the CEO for ratification by the Archery Australia Board.

The Archery Australia Board will ratify the team when it believes that all the criteria have been satisfied.

### d. Amendments to selection criteria

The Nomination Criteria may be amended or updated by Archery Australia at any time. If amended, the amended Nomination Criteria will be distributed as follows:



- Posted on the Archery Australia website
- Distributed to all Registered Governing Bodies and advised to members in an email
- Distributed to archers who have nominated for selection

## **6. SELECTION COMMITTEE**

### **a. Details of the committee**

The Archery Australia Selection Committee will be comprised of the members of the Archery Australia National Teams Selection Committee (NTSC), as appointed by the Board of Archery Australia.

The Selection Committee will select the team according to the terms of this Team Selection Criteria document.

### **b. Conflict of interest**

Any member of the selection committee must declare a conflict of interest if it impacts their ability to make a fair and equal decision around team selection.

## **7. APPEALS**

Where an archer reasonably considers all the circumstances and believes that his/her non-selection to the Team has occurred because of a failure to follow this Team Selection Criteria the athlete may lodge an appeal.

Appeals should be made following the Archery Australia Appeals Policy No. 1035 that is current at the time of the announcement of the Team. The policy can be found on the Archery Australia website [CLICK HERE](#).

## **8. ATHLETE AGENTS**

Archery Australia will appoint Athlete Agents to the teams based on the size of the team and the needs of the Archers selected in the team. Any persons appointed as an Athlete Agent should demonstrate the following qualities and level of experience:

- i) Have attended camps and/or competitions and have experience in a stressful, high performance environment;
- ii) Are skilled appropriately for the role i.e. has undergone training as an Athlete Agent;
- iii) Are happy to use their skills in support of the Australian team as a whole in a 'whole of team' approach;
- iv) Contribute to performance through understanding the needs of the sport, the athlete and the whole team;
- v) Display flexibility and approachability. Are happy to work outside their direct role if required by the team leader; and
- vi) Complete and abide by the Archery Australia Code of Conduct.

Where Archery Australia is unable to provide suitably skilled Agents for the 2025 WAPC Trials, Athletes who qualify to attend the 2025 WAPC Trials will be invited to nominate a suitably experienced Agent to agent for them at the Trials.



## **9. INJURY AND DESELECTION**

Once Team selections have been ratified by the Archery Australia Board, all selected athletes (including reserves) on taking up their selection thereby agree to disclose as soon as practicable all information that has the potential to adversely affect training or competition at any time up until and including participation at the 2025 World Archery Para Championships relating to Injury, Illness and the capacity to Train.

All selected athletes must at all times declare any medications they are taking, in particular the use of any restricted medications and submit these to the Archery Australia High Performance Manager and record via a TUE.

At any stage following the selection announcement and before the 2025 World Archery Para Championships should there be any doubt over the ability of an athlete to compete to the best of his/her ability due to an injury and/or illness, the following process will be adhered to:

- i) At the sole and unfettered discretion of the Archery Australia Selection Committee the athlete will be referred to an Archery Australia designated Medical Officer to undergo a medical examination (at the athlete's expense) to determine his/her fitness to participate, which at this stage will be determined based on an assessment of whether or not the injury and/or illness is such that the athlete is physically unable to compete or is at risk of causing medical harm to him/herself, or endangering others.
- ii) If the athlete passes the medical examination conducted by the Medical Officer and/or Archery Australia have concerns over whether or not the athlete is able to compete to the best of his/her ability due to an underlying injury and/or illness the athlete will be required to undertake an Archery Australia designated "Fitness Test" at their expense.
- iii) The "Fitness Test" will require the athlete to complete under "control competition conditions" a 720 qualification round followed by a series of matches at least equal to that which they qualified the place. The athlete will only be allowed two attempts to satisfy the requirements.
- iv) In the event that an athlete fails to complete the "Fitness Test" to the required standards, the Selection Committee may recommend that the selected athlete be deselected and replaced with a reserve. The decision is open to appeal through the Appeals Process.

## **10. BREACH OF SELECTION CRITERIA**

Any team member may be removed from the Team in the event of a breach of this selection policy, non-compliance with training requirements or a violation of the Archery Australia Athlete Agreement and/or Code of Conduct.

Additionally, from time to time matters or behaviour involving archers may come to notice that are either unforeseeable, unique, novel or "one off" in nature. Such matters or



behaviours may not be covered by relevant Archery Australia policies. If such matters or behaviours involving a selected Team member come to notice and are in the sole opinion of the Archery Australia High Selection Committee and/or the Archery Australia CEO unacceptable when considered in the light of the opinion of the general Australian communities reasonable expectations of behaviour of its representative archers, then in such circumstances an unfettered discretion to remove archers from the Team.

Prior to removal the archer (or their appointed representative) must be presented with the opportunity to participate in a removal interview with the Archery Australia Selection Committee Chair and Archery Australia CEO and where possible an independent person nominated by the Archery Australia Board who has not participated in the selection process.

Written justification will be provided for all removals from the Team. Decisions to remove an archer on the basis of these matters are final and may not be appealed.

Any incident or act related to doping in breach of the relevant policies, or any incident that could bring the sport into disrepute will result in the immediate withdrawal of the archer(s) from the Team and suspension, subject to investigation. Any appeal through the appeal mechanisms in place under Archery Australia policy, current at the time any decision is made to investigate or suspend the archer, will deal with doping matters or conduct that in the sole opinion of the selection committee might bring the sport into disrepute.

## **11. ANNOUNCEMENTS AND COMMUNICATION**

Selected Team Members agree not to make any announcement to the media or public in any form (including on social media or personal websites) regarding their selection until after Archery Australia has announced the Team.

Archery Australia will publicly announce the team as soon as possible following any selection events or close of applications. Following any appeals the Team will be ratified by the Archery Australia CEO.

Further details around communication are outlined in the team agreement

## **12. FUNDING**

### **a. Access to funding**

Funding may be available to athletes who are members of the Archery Australia National Para Program in accordance with their Tier level.

### **b. Financial consequences of team selection**

Should any team member be removed from the Team for any reason, the team member shall be responsible for any loss or damage incurred as a consequence of the removal and Archery Australia is not liable to compensate any team member for such loss or damage.



Should any team member who has been selected and accepted a position on the Team and later withdraws after arrangements have been made that incur costs on the part of Archery Australia, the Team member in question will be responsible for these costs.

### 13. OTHER ISSUES

Any matters arising from the selection processes, which are not covered within this policy, shall be determined by the Archery Australia Selection Committee (or representative thereof) acting at their sole discretion.

The Archery Australia Selection Committee following a recommendation by National Para Head Coach reserve the right to include a person who may not have qualified but who the committee feels their participation in the event will be of benefit long term as well as assist the athlete’s development. This includes athletes who require International Classification.

By including such a person in the Team the committee will not displace any person who has qualified through the process detailed in this policy and will also be subject to Board endorsement.

## Appendix A

### MQS

Domestic scores will only be recognized from QRE’s or National events which are recorded in Archers Diary.

	WA720 70m Round	WA720 50m Round
Men W1		600
Women W1		550
Compound Men Open		670
Compound Women Open		640
Recurve Men Open	585	
Recurve Women Open	550	



## Appendix B

The 2025 WAPC Trials will be held in January 2025, dates TBC, at the AIS Archery Centre, Canberra. The Trials will include two 720 ranking rounds and 3 round robin match play events (3 matches per round, for a total of 9 matches).

At the completion of the Trials, Athletes will be ranked using the following ranking formula.

### 2025 WAPC Trials Ranking System

All athletes will be ranked based on their points aggregate accumulated over the course of the Trials, highest points accrued being the best and highest ranked, and lower points accrued providing a lower ranking. For the avoidance of doubt, the aim is to accrue as high a points tally as possible during the Trials, so that the more points accrued (compared to another Athlete) equals a better ranking. All scoring will be cumulative and calculated in the following manner:

#### Recurve

- a) Ranking Rounds – the points scored in each round shall be the number of points accrued;
- b) Recurve Matchplay – all matches will be 5 sets. The aggregate of the points scored in the 5 sets of a match will be added to each athlete’s aggregate points total. Tie break arrows will not be included in cumulative scores;
- c) Recurve Matchplay – the winner of each match will be determined using the WA scoring system and the winner will receive 4 bonus points. If a match is won in 3 or 4 sets, additional sets will be shot and the respective set scores added to each athletes aggregate points total. Tie break arrows will not be included in cumulative scores;
- d) Recurve Matchplay – Male athletes will receive a bonus of 2 points for every score of 28 or greater in each set of a match;
- e) Recurve Matchplay – Female athletes will receive a bonus of 2 points for every score of 27 or greater in each set of a match;

#### Compound/W1

- a) Ranking Rounds – the points scored in each round shall be the number of points accrued;
- b) Compound Matchplay – all matches will be 5 sets. The aggregate of the arrow points scored in the 5 sets of a match will be added to each athlete’s cumulative score. Tie break arrows will not be included in cumulative scores.
- c) Compound Matchplay – the winner of each match using the WA scoring system will receive 4 bonus points. Tie break arrows will not be included in cumulative scores;
- d) Compound Matchplay – Male athletes will receive a bonus of 2 points for every score



- of 146 or greater in a match;
- e) Compound Matchplay – Female athletes will receive a bonus of 2 points for every score of 142 or greater in a match;
  - f) W1 Matchplay – Male athletes will receive a bonus of 2 points for every score over 140 and Female athletes will receive a bonus of 2 points for every score over 135.

**In the event that two or more athletes have achieved the same aggregate score at the conclusion of the Trials, any tie will be broken in the following manner:**

1. The Athlete with the higher single Ranking Round score from the Trials shall be ranked higher;
2. If a tie remains, the Athlete who has won the most Matches during the Matchplay Trials shall be ranked higher;
3. If a tie remains, the Athlete who has won the most bonus points during the Matchplay Trials shall be ranked higher;
4. If after applying all of the above tie breakers a tie still remains, a 1 match tiebreak will be held to finalise the rankings. The tiebreak match will be the best of 5 sets for Recurve and 15 arrows for Compound and run according to the WA match play rules.

In the W1 division only the Compound scoring system will be applied.

The National Para Coach reserves the right to alter the format of the 2025 WAPC Trials if there aren't sufficient competitors in all classifications.