

NATIONAL COMPOUND COACH – POSITION DESCRIPTION	
<b>Job Title:</b>	National Compound Coach
<b>Organisation:</b>	Archery Australia
<b>Department:</b>	High Performance
<b>Location:</b>	Any
<b>Reports to:</b>	Performance department
<b>Date of Effect:</b>	TBC

<b>Organisational Environment</b>	<p>Archery Australia is the National Sporting Organisation for Archery in Australia, and our vision is for Archery to be a sport for all, for life. Archery Australia comprises of three levels of management: the Archery Australia Office and Board, State-based Recognised Governing Bodies (RGBs) and local Clubs.</p> <p><b>VALUES:</b> Inclusivity, Innovation, Safety, Integrity and Unity.</p>
<b>Role Purpose</b>	<p>The National Compound Coach will be responsible for delivering on Archery Australia’s vision to be highly competitive at international level with a view to achieving annual performance outcomes.</p> <p>The National Compound Coach will provide leadership, direction and development of the National Compound Program (NCP) at all levels, inclusive of domestic training camps. They will lead national compound teams at major international events including but not limited to World Cups and World Championships.</p>
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• Provide Technical Leadership and alignment of the National Compound Program</li> <li>• In conjunction with the management, lead the goal setting, preparation and engagement of national team athletes in targeted international competitions, including World Cups, World Championship and other relevant international events</li> <li>• Conduct preparatory camps and/or training sessions in line with NCP.</li> <li>• Provide and co-ordinate technical direction to national program athletes and coaches</li> <li>• Contribute to AA’s coach education curriculum and workshops for the Archery Australia community where</li> </ul>

	<p>possible</p> <ul style="list-style-type: none"> <li>Assist the Team Manager with equipment, facilities and resource needs associated with national team's engagement in domestic camps and international camps and competitions</li> </ul>
<b>Relationships</b>	<p><b>Internal Relationships</b></p> <ul style="list-style-type: none"> <li>Athletes + Athlete Committee</li> <li>Coaches and Team Managers</li> <li>Archery Australia Staff</li> <li>Performance department</li> </ul> <p><b>External Relationships</b></p> <ul style="list-style-type: none"> <li>State Bodies, RGBs and Clubs</li> <li>National, State, RGB and Club members</li> </ul>
<b>Budget Management</b>	<ul style="list-style-type: none"> <li>TBC</li> </ul>

### Job Holder Capabilities

<b>Qualifications and Experience</b>	<p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>WA/AA Coaching qualifications - Essential</li> <li>Relevant qualifications in Sports Coaching or Sports Science are desirable</li> <li>Strong technical knowledge of Compound Archery, including individual and team principles including techniques, tactics and coaching trends relevant to the development of Australian athletes competing at international level.</li> <li>In-depth understanding and application of the principles of coaching &amp; athlete management</li> <li>Current Working with Children Clearance or willingness to obtain prior to appointment.</li> <li>Police check</li> <li>First Aid and CPR qualifications.</li> </ul> <p><b>Experience</b></p> <ul style="list-style-type: none"> <li>Experience in successfully leading and managing high-performance teams in complex and dynamic environments.</li> </ul>
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	<ul style="list-style-type: none"> <li>• An understanding of current international level performance and international trends in Archery.</li> <li>• Experience of how to leverage technology and data to improve performance.</li> <li>• An understanding of the Win Well philosophy, its role in the AIS 2032+ Strategy and how to apply this in an Australian context.</li> <li>• Experience developing or maintaining trust in all relationships with internal and external stakeholders to achieve results.</li> <li>• Extensive understanding of the developmental needs of performance coaches, both elite and pathways.</li> <li>• Success in building a high-performance culture and experience delivering cultural change through influence and innovative techniques.</li> <li>• A passion for inspiring people to prosper and build confidence.</li> </ul>
<p><b>Child Safety</b></p>	<ul style="list-style-type: none"> <li>• Archery Australia is committed to providing children and young people with a positive and enriching environment that promotes their social, physical, or emotional development. We are committed to safeguarding children through the National Integrity Framework and the Child Safe Policy ensuring young people in our care feel safe and are safe.</li> <li>• We expect representatives of the organisation, regardless of their role or level of responsibility to support such an environment.</li> <li>• As part of your duty, you must recognise that children and young people require special care and attention to feel safe and you will be committed to protecting and prioritising the safety of children and young people involved in Archery programs and services.</li> <li>• It is an inherent requirement of this role that the incumbent role holds and maintains relevant, current, Child Safety certification through a Working With Children or Vulnerable people Check.</li> </ul>
<p><b>Citizenship/Visa</b></p>	<ul style="list-style-type: none"> <li>• You must be an Australian citizen, have permanent residency status or a visa permitting you to work in Australia. You are required to notify the organisation if your right to work in Australia ceases.</li> </ul>

<p><b>Police Check</b></p>	<ul style="list-style-type: none"> <li>• Hold or ability to hold and maintain a satisfactory National Police Criminal History Check prior to appointment.</li> </ul>
<p><b>Other relevant information</b></p>	<ul style="list-style-type: none"> <li>• This role is required to travel domestically and internationally.</li> </ul>
<p><b>What do we value</b></p>	<p><b>Our Diversity Message</b></p> <p>We are passionate about helping people lead happy, healthy, and active lives. We celebrate diversity of sex, gender identity, gender expression, sexual orientation, intersex status, ability, skill, cultural background, ethnicity, location, religious or political beliefs, life stage, and encourage everyone to apply. There is a place in our sport for everyone, exactly as you are.</p> <p><b>Our Culture Message</b></p> <p>We are committed to consistently act in ways that reflect what we believe in, what we stand for and our commitment to Australia and each other. Our values of respect, integrity, teamwork and excellence underpin how we deliver, lead and manage people and relate to each other and our stakeholders.</p> <p><b>Our Safety Message</b></p> <p>We actively undertake measures to ensure the safety of children and young people, athletes and vulnerable people in our physical, digital and cultural environment. This includes risk assessing our positions to determine which require a Working with Vulnerable People or Working with Children licence. State based legislation requires those who work or volunteer with vulnerable people to have.</p> <p><b>Our Values are</b></p> <ul style="list-style-type: none"> <li>• Integrity</li> <li>• Inclusiveness</li> <li>• Innovation</li> <li>• Safety</li> <li>• Unity</li> </ul>

**Closing Date: 13 October 2024.**

Please email a copy of your CV along with a cover letter of no more than 2 pages to:

**Megan Nally** - Archery Australia Performance Coordinator

Email: [nationalteams@archery.org.au](mailto:nationalteams@archery.org.au)