

2025 – World Archery Youth Championships Selection Criteria



1. PURPOSE OF DOCUMENT

The primary purpose of this policy is to detail the process established by Archery Australia for the selection of archers to represent Australia in the 2025 World Archery Youth Championships.

The principal objectives when selecting these teams are:

- i) To win medals in as many events as possible
- ii) To enhance Australia's reputation internationally as a competitive Archery nation
- iii) To improve Australia's world ranking and;
- iv) To expose identified athletes within the Archery Australia athlete pathway to international level competition.

The Team refers to the team selected by Archery Australia which includes Archers and may also include Coaches, Team Managers, Nominated Reserves, Medical Support Staff, and any associated members of staff from Archery Australia.

2. CRITERIA FOR SELECTION

a. Specifics of competition

The 2025 World Archery Youth Championships will be conducted in Winnipeg, Canada from the 17th-24th August 2025.

This event is seen as key to the development of Archery Australia's Pathways programs. The standard of the event has risen significantly and this selection criteria is focussed on selecting the best youth athletes from across the country, to continue the strong results reached by Australia, at this event.

b. Eligibility

To be eligible for selection in the Team(s) an athlete must:

- i) Be a registered archer and current financial member of Archery Australia
- ii) Satisfy all eligibility requirements under World Archery rules as may be adopted by World Archery from time to time.
- iii) Meet any other eligibility requirements specific to each event.
- iv) Be in 'Good Standing' with Archery Australia
- v) Meet the Selection Criteria requirements detailed in this policy.
- vi) Have achieved at three of the required MQS scores at a relevant event.
- vii) Have completed and returned by the required dates all relevant paperwork including Athlete Agreement and Code of Conduct
- viii) Undertaken any Sport Integrity Australia online learning prior to departure to represent Archery Australia.
- ix) Maintain all the above requirements throughout the term of their selection whilst representing Archery Australia, up to and including during the event or be subject to removal from the team in accordance with Clause 10.

This policy incorporates the application of both objective and subjective criteria.



c. Allocated Places

Archery Australia can nominate up to 3 archers in each of the following categories:

- 3 Compound U21 Male, 3 Compound U21 Female athletes.
- 3 Compound U18 Male, 3 Compound U18 Female athletes.
- 3 Recurve U21 Male, 3 Recurve U21 Female athletes.
- 3 Recurve U18 Male, 3 Recurve U18 Female athletes.

There is no guarantee that selected teams will travel to all events, each event will be considered by the Archery Australia Board of Management on a case-by-case basis and subject to a rigorous risk management assessment.

d. Behaviours and expectations

All athletes will need to sign and adhere to the team agreement and the <u>Archery Australia</u> <u>Team agreement and Code of Conduct</u>

Athletes should also complete Sport Integrity Australia (SIA) education modules

e. Inclusion and accessibility

Archery Australia is committed to promote equality and inclusion in our selection process. All athletes will be offered equal opportunities to make themselves eligible for team selection within their appropriate identified category and be part of a fair and just selection process regardless of background, race gender, sexual orientation or religion and that all nominations are considered based on skill, performance and potential.

3. Process for selection

a. Key Dates

Athletes who wish to nominate for the youth team must reach MQS between the **1**st of **October 2024** end of the Youth Nationals 2025.

Selection events and criteria are detailed in appendix A

b. Nomination of archers

Registration:

All athletes wishing to be considered for team selection must submit an EOI and proof of reaching 3 x Minimum Qualification Scores (MQS). These must be recorded in Archers diary. These must be reached in the performance window between 1st Oct 2024 and the end of the 2025 Youth Nationals (date TBD) held in Tuggeranong Archery Club, CBR.

Archers must attend NYAC in the age and bow category that you are applying for and must shoot the WA 720 round. Should more than 3 archers in a category reach the MQS, the archers place at the 2025 NYAC, 720 round will determine who is selected to the team



EOI forms must be submitted with above information to <u>nationalteams@archery.org.au</u> at the close of the National Youth Archery Championships (NYAC)

c. Stages of selection

By entering the selection process the archer acknowledges that:

- i) They have read the selection policy;
- ii) They have read the Athlete Agreement and Code of Conduct available on the Archery Australia website
- iii) They have had reasonable opportunity to understand or seek advice in relation to the selection policy and process; and
- iv) Archers agree to be bound by the terms and conditions of this policy and the Athlete Agreement and Code of Conduct.

Athletes who nominate for selection must also complete and agree to comply with the Archery Australia Athlete Agreement and Code of Conduct at the time of registration.

Following the completion of the selection process the Selection Committee will submit the proposed team list to the CEO for ratification when they believe that the criteria have been satisfied.

d. Amendments to selection criteria

The Nomination Criteria may be amended or updated by Archery Australia at any time. If amended, the amended Nomination Criteria will be distributed as follows:

- Posted on the Archery Australia website.
- Distributed to all Registered Governing Bodies and advised to members in an email.
- Distributed to archers who have nominated for selection.

4. SELECTION COMMITTEE

The Selection Committee will select teams according to the terms of this Team Selection Criteria document.

a. Details of the committee

The Archery Australia Selection Committee will be comprised of the members of the Archery Australia National Teams Selection Committee (Selection Committee), as appointed by the Board of Archery Australia.

b. Conflict of interest

Any member of the selection committee must declare a conflict of interest if it impacts their ability to make a fair and equal decision around team selection.

5. APPEALS

Where an archer reasonably considers all the circumstances and believes that his/her non-selection to the Team has occurred because of a failure to follow this Team Selection Criteria the athlete may lodge an appeal.



Appeals should be made following the <u>Archery Australia Appeals Policy</u> that is current at the time of the announcement of the Team. The policy can be found on the Archery Australia website.

6. Injury and Deselection

Once Team selections have been ratified, all selected athletes (including reserves) on taking up their selection thereby agree to disclose as soon as practicable all information that has the potential to adversely affect training or competition at any time up until and including participation at the events in which they have been selected relating to:

- i) Injury
- ii) Illness and
- iii) Training fitness
- iv) Overall wellbeing and capacity to maintain scores as per the Selection Criteria document
- v) Substandard competition and/or training performance

All selected athletes must at all times declare any medications they are taking, in particular the use of any restricted medications and submit these to the Archery Australia Chief Medical Officer (CMO)

At any stage following the selection announcement and prior to the events in which they have been selected, should any athlete fail to reach performance expectations in training or competitions, the Selection Committee may recommend removal from the team.

Prior to removal the team member (or their appointed representative) will be presented with the opportunity to participate in a removal interview with the Archery Australia National Team Selection Committee chair and Archery Australia CEO and where possible an independent person nominated by the Archery Australia Board who has not participated in the selection process. Decisions on these matters are open to appeal through the Archery Australia Appeals Policy. Preceding the removal interview, the athlete will be offered access to the Archery Australia National Wellbeing Manager or an alternate counselling session.

At any stage following the selection announcement and prior to the event for which they have been selected, should there be any doubt over the ability of an athlete to compete to the best of his/her ability due to an injury and/or illness, the following process will be adhered to:

- i) At the sole and unfettered discretion of the Selection Committee the athlete will be referred to an Archery Australia designated Chief Medical Officer to undergo a medical examination to determine his/her fitness to participate, which at this stage will be determined based on an assessment of whether or not the injury and/or illness is such that the athlete is physically unable to compete or is at risk of causing medical harm to him/herself, or endangering others.
- ii) If the athlete passes the medical examination conducted by the Chief Medical Officer and/or Archery Australia have concerns over whether or not the athlete is able to



compete to the best of his/her ability due to an underlying injury and/or illness the athlete will be required to undertake an Archery Australia designated "Fitness Test".

- iii) The 'Fitness Test' will require the athlete to complete under 'controlled competition conditions' a 720 qualification round followed by a series of matches at least equal to that which they qualified the place. The athlete will only be allowed two attempts to satisfy the requirements.
- iv) In the event that an athlete fails to complete the 'Fitness Test' to the required standards, the Selection Committee may recommend that the selected athlete be removed from the team and replaced with a reserve. The decision is open to appeal through the Archery Australia Appeals Policy.

Written justification will be provided for all removals from the Team.

7. Breach of selection criteria

Any team member may be removed from the Team in the event of a breach of this selection policy, non-compliance with training requirements or a violation of the Archery Australia Athlete Agreement and/or Code of Conduct.

Additionally, from time to time matters or behaviours involving Team members may come to notice that are either unforeseeable, unique, novel or "one off" in nature. Such matters or behaviours may not be covered by relevant Archery Australia policies. Should the National Teams Selection Committee or the Archery Australia CEO deem such matters or behaviours unacceptable, then Archery Australia reserves the right to remove members from the Team.

Prior to removal the team member (or their appointed representative) must be presented with the opportunity to participate in a removal interview with the National Teams Selection Committee Chair and Archery Australia CEO and where possible an independent person nominated by the Archery Australia Board who has not participated in the selection process.

Written justification will be provided for all removals from the Team. Decisions to remove a member on the basis of these matters are final and may not be appealed.

Any incident or act related to athlete doping in breach of the relevant policies, or any incident that could bring the sport into disrepute will result in the immediate withdrawal of the athlete(s) from the Team. Any future suspension will be subject to investigation and appeal through the appeal mechanisms in place under Archery Australia policy current at the time. Any decision made to investigate or suspend the athlete that deals with or touches upon doping matters or conduct that in the sole opinion of the selection committee might bring the sport into disrepute will be undertaken by the Archery Australia CEO.



8. ANNOUNCEMENTS AND COMMUNICATION

Selected Team Members agree not to make any announcement to the media or public in any form (including on social media or personal websites) regarding their selection until after Archery Australia has announced the Team.

Archery Australia will publicly announce the team as soon as possible after the completion of selection events and following consideration of any appeals.

Further details around communication are outlined in the team agreement

9. FUNDING

a. Access to funding

All teams selected under this policy are on a self-funded basis. Athletes may be eligible to receive some level of funding depending on their individual results, however this is entirely dependent on funding being available and the event they are selected for.

b. Financial consequence of team selection and removal

Should any team member be removed from the Team for any reason the team member shall be responsible for any loss or damage incurred as a consequence of the removal and Archery Australia is not liable to compensate any team member for such loss or damage.

Should any team member who has been selected and accepted a position on the Team and later withdraws after arrangements have been made that incur costs on the part of Archery Australia, the team member in question will be responsible for these costs.

10. OTHER ISSUES

Any matters arising from the selection processes, which are not covered within this policy, shall be determined by the Archery Australia Selection Committee acting at their sole discretion.

The Archery Australia Selection Committee reserve the right to include a person who may not have qualified but who the committee feels their participation in the event will benefit objectives long term as well as assist the athlete's development. By including such a person in the Team, the committee will not disadvantage any person who has qualified through the process detailed in this policy and is subject to Board endorsement.



APPENDIX A

Selection Process Overview:

The following are the steps required to be selected:

- 1) Achieve the required MQS scores at approved AA events, during the Performance Window (see below for both)
- 2) Attend NYAC in the age and bow category that you are applying for (Archers must shoot the WA 720 round)
- 3) Submit your EOI form by the end of the NYAC event along with proof of reaching the MQS scores.
- 4) Should more than 3 archers in a category reach the MQS, the archers place at the 2025 NYAC, 720 round will determine who is selected to the team
- 5) Be announced by Archery Australia

	MQS
Compound U21 Male (50m)	680
Compound U21 Female (50m)	655
Compound U18 Male (50m)	670
Compound U18 Female (50m)	640
Recurve U21 Male (70m)	640
Recurve U21 Female (70m)	615
Recurve U18 Male (60m)	640
Recurve U18 Female (60m)	615

MQS – the Minimum Qualifying Score (MQS) for each category is:

Performance Window: 1st Oct 2024 to the end of the 2025 Youth Nationals (720 round)

All archers are required to submit an EOI to the below email address along with Archers Diary or Ianseo links to the event in which they met the criteria to <u>nationalteams@archery.org.au</u>