

2025 - Compound Selection criteria

World Championships, World Games, World Cups and Asia Cups

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Prepared by: NTSC



1. Purpose of document

The primary purpose of this policy is to detail the process established by Archery Australia for the selection of archers to represent Australia. The standard of international competition continues to rise, and Archery Australia needs to take an approach which both uses current talent as well as facilitating the development of future talent.

The principal objectives when selecting these teams are:

- i) To win medals in as many events as possible
- ii) To enhance Australia's reputation internationally as a competitive Archery nation
- iii) To improve Australia's Compound world ranking and;
- iv) To expose identified athletes within the Archery Australia athlete pathway to international level competition.

The Team refers to the team selected by Archery Australia which includes Archers and may also include Coaches, Team Managers, Nominated Reserves, Medical Support Staff, and any associated members of staff from Archery Australia.

2. Criteria for selection

a. Specifics of competition

Archery Australia are looking to enter teams in several World Archery endorsed events in 2025. The events covered by this document are all outdoor Compound (50m).

The outdoor events covered by this policy are:

2025 World Cups:

Stage 1 Haines City USA (8-13 April)

Stage 2 Shanghai CHN (6-11 may)

Stage 3 Antalya (3-8 June)*

Stage 4 Madrid (8-13 July) *

2025 Asia Cups - Locations and dates (TBD)

2025 World Archery Championships, Gwangju KOR (dates TBD)

2025 World Games trial (Auckland NZL date TBD)

2025 World Games Chengdu CHN (dates TBD)

These events will only be available to those who have world cup ranking points higher than 15 and are in the selection committee's opinion capable of winning a place in the world cup final

b. Eligibility

To be eligible for selection in the Team(s) an athlete must:

- i) Be a registered archer and current financial member of Archery Australia
- ii) Satisfy all eligibility requirements under World Archery rules as may be adopted by World Archery from time to time.



- iii) Meet any other eligibility requirements specific to each event.
- iv) Be in 'Good Standing' with Archery Australia
- v) Meet the Selection Criteria requirements detailed in this policy.
- vi) Have achieved **two** of the required MQS scores at a relevant event.
- vii) Have completed and returned by the required dates all relevant paperwork including Athlete Agreement and Code of Conduct
- viii) Undertaken any Sport Integrity Australia online learning prior to departure to represent Archery Australia.
- ix) Maintain all the above requirements throughout the term of their selection whilst representing Archery Australia, up to and including during the event or be subject to removal from the team in accordance with Clause 10.

c. Behaviours and expectations

All athletes will need to sign and adhere to the team agreement and the <u>Archery Australia</u> Team agreement and Code of Conduct

Athletes should also complete Sport Integrity Australia (SIA) education modules

d. Inclusion and accessibility

Archery Australia is committed to promote equality and inclusion in our selection process. All athletes will be offered equal opportunities to make themselves eligible for team selection within their appropriate identified category and be part of a fair and just selection process regardless of background, race gender, sexual orientation or religion and that all nominations are considered based on skill, performance and potential.

3. Process for selection

a. Key Dates

First day of the 2024 Archery Australia National Championships

b. Nomination of archers

Athletes wishing to be considered for all above events are required to submit an Expression of Interest form to nationalteams@archery.org.au

Criteria and MQS for nomination are outlined in appendix B

c. Stages of selection

- 1. Complete the EOI process.
- 2. Compete in 2024 National Target Championships (WA50/720 round). Finish in the top 10 of archers who have sent an EOI in the WA50/720 ranking round (open division only, Male and Female). This score is then added to step 4
- 3. Reach the MQS scores set out in Appendix 1 to attend Asia Cup, World Cup, World Archery Championships etc. The total score of both steps 3 and 4 will then be used to select Archers for each event.
- 4. If successful, announced by Archery Australia

Detail on steps of selection, event and criteria are detailed in appendix A



d. Amendments to selection criteria

The Nomination Criteria may be amended or updated by Archery Australia at any time. If amended, the amended Nomination Criteria will be distributed as follows:

- Posted on the Archery Australia website;
- Distributed to all Registered Governing Bodies and advised to members in an email;
- Distributed to archers who have nominated for selection.

4. SELECTION COMMITTEE

The Selection Committee will select teams according to the terms of this Team Selection Criteria document.

a. Details of the committee

The Selection Committee will be comprised of the members of the Archery Australia National Teams Selection Committee (NTSC), as appointed by the Board of Archery Australia.

b. Conflict of interest

Any member of the selection committee must declare a conflict of interest if it impacts their ability to make a fair and equal decision around team selection.

5. APPEALS

Where an archer reasonably considers all the circumstances and believes that his/her non-selection to the Team has occurred because of a failure to follow this Team Selection Criteria the athlete may lodge an appeal.

Appeals should be made following the Archery Australia Appeals Policy No. 1035 that is current at the time of the announcement of the Team. The policy can be found on the Archery Australia website <u>Click Here</u>

6. ATHLETE INJURY AND DESELECTION

Once Team selections have been ratified, all selected athletes (including reserves) on taking up their selection thereby agree to disclose as soon as practicable all information that has the potential to adversely affect training or competition at any time up until and including participation at the events in which they have been selected relating to:

- i) Injury
- ii) Illness and
- iii) Training fitness
- iv) Substandard competition and/or training performance

All selected athletes must at all times declare any medications they are taking, in particular the use of any restricted medications and submit these to the Archery Australia Chief Medical Officer (CMO) via nationalteams@archery.org.au



At any stage following the selection announcement and prior to the events in which they have been selected, should any athlete fail to reach performance expectations in training or competitions, the Selection Committee may recommend de-selection. Prior to removal the athlete (or their appointed representative) must be presented with the opportunity to attend a removal interview with the Chief Executive Officer and where possible an independent person nominated by the Archery Australia Board who has not participated in the selection process. Decisions on these matters are open to appeal through the Archery Australia Appeals Policy.

At any stage following the selection announcement and prior to the event for which they have been selected, should there be any doubt over the ability of an athlete to compete to the best of his/her ability due to an injury and/or illness, the following process will be adhered to:

- i) At the sole and unfettered discretion of the National Teams Selection Committee the athlete will be referred to an Archery Australia designated Chief Medical Officer to undergo a medical examination (at the athlete's expense) to determine his/her fitness to participate, which at this stage will be determined based on an assessment of whether or not the injury and/or illness is such that the athlete is physically unable to compete or is at risk of causing medical harm to him/herself, or endangering others.
- ii) If the athlete passes the medical examination conducted by the Chief Medical Officer and/or Archery Australia have concerns over whether or not the athlete is able to compete to the best of his/her ability due to an underlying injury and/or illness the athlete will be required to undertake an Archery Australia designated "Fitness Test" at their expense.
- iii) The "Fitness Test" will require the athlete to complete under "controlled competition conditions" a 720 qualification round followed by a series of matches at least equal to that which they qualified the place. The athlete will only be allowed two attempts to satisfy the requirements.
- iv) In the event that an athlete fails to complete the "Fitness Test" to the required standards, the National Teams Selection Committee may recommend that the selected athlete be deselected and replaced with a reserve. The decision is open to appeal through the Archery Australia Appeals Policy.

Written justification will be provided for all removals from the Team. Decisions to remove a member on the basis of these matters are final and may not be appealed.

7. BREACH OF SELECTION CRITERIA



Any team member may be removed from the Team in the event of a breach of this selection policy, non-compliance with training requirements or a violation of the Archery Australia Athlete Agreement and/or Code of Conduct.

Additionally, from time to time matters or behaviours involving Team members may come to notice that are either unforeseeable, unique, novel or "one off" in nature. Such matters or behaviours may not be covered by relevant Archery Australia policies. Should the National Teams Selection Committee or the Archery Australia CEO deem such matters or behaviours unacceptable, then Archery Australia reserves the right to remove members from the Team.

Prior to removal the team member (or their appointed representative) must be presented with the opportunity to participate in a removal interview with the National Teams Selection Committee Chair and Archery Australia CEO and where possible an independent person nominated by the Archery Australia Board who has not participated in the selection process.

Written justification will be provided for all removals from the Team. Decisions to remove a member on the basis of these matters are final and may not be appealed.

Any incident or act related to athlete doping in breach of the relevant policies, or any incident that could bring the sport into disrepute will result in the immediate withdrawal of the athlete(s) from the Team. Any future suspension will be subject to investigation and appeal through the appeal mechanisms in place under Archery Australia policy current at the time. Any decision made to investigate or suspend the athlete that deals with or touches upon doping matters or conduct that in the sole opinion of the selection committee might bring the sport into disrepute will be undertaken by the Archery Australia CEO.

8. ANNOUNCEMENTS AND COMMUNICATION

Selected Team Members agree not to make any announcement to the media or public in any form (including on social media or personal websites) regarding their selection until after Archery Australia has announced the Team.

Archery Australia will publicly announce the team as soon as possible after the completion of selection events and following consideration of any appeals.

Further details around communication are outlined in the team agreement

9. FUNDING

a. Access to funding

All teams selected under this policy are on a self-funded basis. Athletes may be eligible to receive some level of funding depending on their individual results, however this is entirely dependent on funding being available and the event they are selected for.



b. Financial consequence of team selection and removal

Should any team member be removed from the Team for any reason the team member shall be responsible for any loss or damage incurred as a consequence of the removal and Archery Australia is not liable to compensate any team member for such loss or damage.

Should any team member who has been selected and accepted a position on the Team and later withdraws after arrangements have been made that incur costs on the part of Archery Australia, the team member in question will be responsible for these costs.

10. Other issues

Any matters arising from the selection processes, which are not covered within this policy, shall be determined by the National Teams Selection Committee (or representative thereof) acting at their sole discretion.

The National Teams Selection Committee reserve the right to include a person who may not have qualified but who the committee feels their participation in the event will be of benefit long term as well as assist the athlete's development.

By including such a person in the Team(s) the committee will not disadvantage any person who has qualified through the process detailed in this policy.

The National Teams Selection Committee reserve the right to deselect/replace a person who may have qualified or been named in a team but who's recent performances are not at the standard expected by the Committee or the National Coach.



Appendix A

Selection process in detail

Step 1:

Complete EOI process

All archers who wish to be considered for selection must complete an EOI form and submit this to Archery Australia before the start of the 2024 Nationals (22nd of Oct) to the above email address. See appendix 2 for EOI form.

Steps 2 and 3:

Compete in 2024 National Target Championships

Archers must attend the Archery Australia Target National Championships, shoot in the open category for male or female and place in the top 10 of the archers who have expressed interest in being a member of the team for 2025.

The Top 10 archers will be named as the National Squad for the National Compound Program for 2025. This score will be added to the next step.

Step 4:

Reach the MQS scores set out in Appendix 1

Archers must shoot 2 MQS scores and they must be reached from 1 Oct - 31^{st} December of 2024 (Asia Cup and World Cup) and 3 MQS scores from the 1^{st} Oct $2024 - 31^{st}$ March 2025 for World Archery Champs and World Games. These must be shot at a QRE level or above (state, national, international etc.) with links needed for Archers Diary, lanseo or similar. Archers may shoot as many QRE's as they wish, with the best scores being taken. Archers with the top scores (nationals 720 score + QRE scores) will be selected to each event (top 3 only for World Championships).

Step 5:

The NTSC will approve the team as soon as possible after the closing dates and Archery Australia will announce the teams as soon as possible.



Appendix B

MQS scores - 2025

World Championships/World Games:

The following table indicates the level of scoring expected of Archers who wish to be considered for 2025 **World Champs** and **World Games.** These two events are considered the Bench Mark Events (BME) for the Compound High Performance program and the scores reflect the level required to be successful at those events.

Category	Scored required
Male Compound	700
Female Compound	680

- 3 x MQS scores must be shot from the 1st Oct 2024 31st of March 2025.
- The best 3 QRE scores in the performance period (combined with Nationals WA50/720 scores) will be used to determine the top 3 men and women to attend these events.
- For World Games (if AUS have earned positions) the highest scoring athletes will attend
- Only those who reach the above scoring criteria will attend events. If less than 3 reach the criteria, only those who have reached the score can attend.
- Where one archer declines an event. The next highest scoring archer may be invited
 to attend if they have reached the above scores as well as all other set criteria in this
 policy.
- In the case of a tied score, the archers individual place at the 2024 nationals in the Matchplay event will be used. If still a tie, the number of 10's and x's of the ranking round of the Nationals WA50/720 event will be used.

World Cups/World Games qualifier event:

The following table indicates the level of scoring expected of Archers who wish to be considered for 2025 **World Cups and World Games qualifier.** These events are considered development events for Compound High Performance program and scores reflect this.

Category	Scored required
Male Compound	690
Female Compound	670



- 2 x MQS scores must have been shot from the 1st Oct 2024 31st of December 2024
- The best 2 QRE scores in the performance period (combined with Nationals WA50/720 scores) will be used to determine the top 4 men and women to attend these events.
- Only those who reach the above scoring criteria will attend events. If less than 3 reach the criteria, only those who have reached the score can attend.
- Where one archer declines an event. The next highest scoring archer may be invited to attend if they have reached the above scores as well as all other set criteria in this policy.
- In the case of a tied score, the archers individual place at the 2024 National Matchplay will be used. If still a tie, the number of 10's and x's of the ranking round of the same event will be used.

Asia Cups:

The following table indicates the level of scoring expected of Archers who wish to be considered for 2025 **Asia Cups.** These events are considered development events for the Compound High Performance program and scores reflect this.

Category	Scored required
Male Compound	680
Female Compound	660

- 2 x MQS scores must have been shot from the 1st Oct 2024 31st of December 2024
- The best 2 QRE scores in the performance period will be used to determine the top 4 men and women to attend these events.
- Only those who reach the above scoring criteria will attend events. If less than 3 reach the criteria, only those who have reached the score can attend.
- Where one archer declines an event, the next highest scoring archer may be invited to attend if they have reached the above scores as well as all other set criteria in this policy.
- In the case of a tied score, the archers individual place at the 2024 National Matchplay will be used. If still a tie, the number of 10's and x's of the ranking round of the same event will be used.

All archers are required to submit an EOI to the below email address along with Archers Diary or Ianseo links to the event in which they met the criteria - nationalteams@archery.org.au



<u>Expression of Interest</u> Archery Australia National Compound Program

Archery Australia National Compound Program		
Please fill out the below information to express your interest in being considered for the Archery Australia National Compound Program		
Full Name and DOB:		
Email Address:		
Mobile Phone:		
Current Club, Coach (if applicable)		
National Representation Details:		
3 best QRE or International scores (1st January to 31st December 2024)	1.	
	2.	
	3.	
Further Comments:		

Please return this form to the Archery Australia HP Administrator nationalteams@archery.org.au