

CONTENTS



1.	Front Cover
2.	Contents Page
3.	Acknowledgement of Country
4.	Vision, Mission and Values
5.	President and CEO report
7.	Message from the ASC
8.	Strategic Pillars – Report
9.	General Membership Statistics
11.	Marketing & Comms
16.	2022-2023 High Performance Highlights
25.	Committee Reports
33.	Tournaments Review
40.	Partners/Sponsors
41.	Life Members
42.	Acknowledgement of State Members
43.	Financial Statements

ACKNOWLED-GEMENT OF COUNTRY*



ARCHERY AUSTRALIA ACKNOWLEDGES THE ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLES AS THE TRADITIONAL CUSTODIANS OF THE LANDS AND WATERWAYS WHERE WE PRACTICE, COMPETE, AND CELEBRATE THE SPORT OF ARCHERY THROUGHOUT AUSTRALIA.

WE PAY OUR RESPECTS TO ELDERS PAST, PRESENT, AND EMERGING, FOR THEY ARE THE BEARERS OF THE ORIGINAL STORIES, TRADITIONS, AND CULTURES OF ABORIGINAL AND TORRES STRAIT ISLANDER COMMUNITIES. WE RECOGNISE THEIR ENDURING CONNECTION TO LAND, SEA, AND COMMUNITY, WHICH CONTINUES TO NURTURE AND SUSTAIN US ALL.

WE EXTEND THIS RESPECT TO ALL ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLES AND COMMIT TO LEARNING FROM AND WITH THEM AS WE PURSUE THE PATH OF RECONCILIATION AND SHARED RESPECT FOR THE COUNTRY THAT IS HOME TO OUR SPORT.







Archery, a sport for all, for life

Lead and support the archery community to access, enjoy, contribute to and succeed across all levels of the sport



INCLUSIVENESS 01 SAFETY 02

We provide access and opportunities for everyone to engage in archery within a positive and welcoming environment. We place the safety and wellbeing of our participants and people at the forefront of our decision making.

UNITY 03 INTEGRITY 04 INNOVATION 05

We work collectively with an aligned and collaborative direction and value the contribution of everyone involved in our sport. We are transparent, open, honest and accountable for our actions and decisions.

We embrace new thinking, ideas and opportunities to grow our sport.

PRESIDENT & CEO REPORT

44

A HUGE THANK YOU FOR ALL YOU DO TO MAKE THIS SPORT OF ALL OF OURS SO RESILIENT AND FANTASTIC.

77

- Rick Hastie & Melissa Mongan

2023 ANNUAL REPORT

It has been a positive 12 months for the sport of archery in Australia and we look back with immense pride and satisfaction in everything that the sport has achieved.

It's been incredible to see how the sport has bounced back from the impact of COVID over the last 12 months, we've seen very encouraging retention levels of members with membership bouncing back to pre COVID levels and our amazing volunteers, officials and coaches continue to play a huge part in our archery community. A huge thank you for all you do to make this sport of all of ours so resilient and fantastic

This is the second year of our new Strategic Plan and we've seen progress across all of our strategic pillars across Participation & Engagement, Performance & Pathways, Governance & Structure and Capacity.

Participation:

Archery Australia staff continue to support the excellent work carried out throughout Australia by the RGBs and Clubs through a range of programs and activities including OzBow and partnerships with Scouts SA, VIC and WA, PCYC, Invictus Australia and more recently Paralympic Australia engagement events.

Membership levels continue to grow with approximately 7,500 annual members across our eight RGBs.

Archery Australia Coaching is an integral part of the archery community, playing a pivotal role in developing and nurturing archery talent across the country. Archery Australia is currently undergoing a review of current framework and practices, with presenters now in each State and Territory, whilst continuing to deliver courses across Australia.

With a new membership database and new learning management system on the horizon, the coaching ecosystem is poised to undergo significant improvements in how coaches records are managed and linked. This step forward promises greater efficiency and better organisation, allowing coaches to have a more comprehensive view of their coaching journey and progress, streamlining the process for coaches, ensuring that they have access to all necessary resources and support to further their professional development.

Officials continue to play a huge part in our community devoting a huge part to our club and National Tournaments and events. On the International stage and it was great to see Alison Hagaman appointed to the 2024 Paralympics and Susanne Womersley to the 2024 Olympic Games.



Promotion:

Our new Marketing and Communications Strategy was implemented which heralded a sharp increase in our Social Media presence (with our facebook reach increasing by 122% and our instagram reach increasing by 86%) as well as increasing our coverage of our national tournaments, with the National Para and VI Championships lived streamed for the first time along with the National Target Championships. We've introduced new branding guidelines and aim to continue this work to engage and partner with participants outside the traditional areas of the sport as we look to increase the awareness of our great sport.

Tournaments:

2023 saw record entry levels at both the National Para and VI Championships and also the National Target Championships with some excellent shooting involved.

A huge thank you to Waverley City Archers (2023 National Para and VI Championships), Geelong Archers (Field Championships) and to SQAS and Samford Valley Target Archers (2023 National Target Championships).

After an enforced break due to COVID it was great to see the return of the Oceania Archery Championships and TransTasman Challenge, both of which were held in South Australia. After a two year trial of a online youth tournament. 2024 will see the return of the face to face National Youth Championships to be held in Tuggeranong, ACT.

International:

2023 proved to be an incredibly busy year for Australian Archers on the international stage and there were a lot of positives with over 60 archers representing Australia at some point during the year. During a six week period there were three World Championships in Ireland (World Youth Championships), Czech Republic (World Para Championships) and Germany (World Championships) which saw over 30 archers and officials represent Australia. As well as providing uniform and paying for the entry fees for all international archers, Archery Australia was able to offer some financial support for every archer that attended a World Championships and this is something that we will be continuing to look to do for all future World Championships, across all areas of the sport. There was some promising results across the international events, and while there are areas that we can build on, it was incredibly positive to witness our most successful World Archery Para and VI Championships, securing three medals and three Paralympic Quota spots at the same time. After a three year COVID enforced break, it was also great to host international tournaments again, with the Oceania Championships and TransTasman Challenge being held in Adelaide under the excellent hosts of Archery South Australia.

Pathways:

2023 saw the first full year of the sports first State Institute Programs at NSWIS and VIS. The Australian Archery community has always had a strong focus and commitment to increasing opportunities for all and this continues to be the case with the launch of "Motion Forward" which tells a story of our community's passion, inclusivity, and aspirations. Looking at the artwork, you can clearly see that archery in Australia is more than just a sport: it's a shared journey and community Whilst there is more to be done specifically around female participation and grass roots para development, there is a potential to provide more opportunities to participate in our sport to the wider Australian community.

Partners:

We who continue would like to take this opportunity to thank our partners, the Australian Sports Commission and the AIS continue to provide tremendous support to our organisation and sport. We'd also like to thank the Australian Olympic Committee, Paralympics Australia, World Archery Oceania, World Archery and our financial partners; Pats Archery, Hoyt, Easton and David Rowson & Marie Hulbert for their amazing support, it's incredibly appreciated.

We wanted to end by thanking all the amazing Archery volunteers. We know so many of you go above and beyond every week to make sure archery can happen across Australia and you all make an amazing contribution, often without the recognition you deserve so a huge, huge thank you! The next twelve months promise to be another important and exciting time, from the Olympics and Paralympics to the World Field Championships and also further work on implementing our Strategic Plan across all levels of the sport. We look forward to working with you all over the next twelve months to continue to provide more opportunities for the sport we all love.



Sport has a place for everyone and delivers results that make Australia proud.

As we progress through this defining era in Australian sport, the Australian Sports Commission (ASC) is clear in our vision to lead and support the sector. Our role is to provide opportunities for all communities to be involved in sport, while growing elite success and representation, inspiring future generations. As the Australian Government agency responsible for supporting and investing in sport at all levels, we strive to increase involvement in sport and enable continued international sporting success. We do this through leadership and development of a cohesive and effective sports sector, targeted financial support and the operation of the Australian Institute of Sport (AIS). We play a unique role in the sport ecosystem and tackle the big challenges and opportunities with and for the sector.

We're proud to do so and through our vision, we aim to bring out the best in everyone involved in sport as we establish Australia as the world's best sporting nation. Collectively, we've already made huge strides to set Australian sport up for success. Australia's High Performance 2032+ Sport Strategy is an industry-wide approach to harness our collective strengths, talent and resources.

The strategy has a strong focus on Winning Well – balancing success and wellbeing and acknowledging that how we win is just as important as when we win.

Working hand in hand with this is the codesigned National Sport Participation Strategy which will transform the way participation is connected, delivered and supported in Australia. The strategy will be the first of its kind in Australia and I'm looking forward to seeing the positive impact it has on the sector.

The sporting strategies, programs and facilities we deliver now have the capacity to shape Australia's long-term prosperity, well beyond sporting boundaries.

This is a defining era for Australian sport. We are well into the Green and Gold decade to Brisbane 2032, and we are focused on building sustainable success for decades to come. Meanwhile, it has been wonderful to see continued demand from sports to use the AIS facilities in Canberra to prepare for major events, at home and abroad. As the national home of sport, we are proud of the role we play in supporting athletes, coaches and high performance staff to reach their potential and I look forward to seeing many of our athletes shine at the upcoming Paris 2024 Olympic and Paralympic Games and Milano Cortina 2026 Olympic and Paralympic Winter Games. On behalf of the ASC, thank you to everyone who contributes to the sector as we work collectively to ensure every Australian sees a place for themselves in sport.

Josephine Sukkar AM





PARTICIPATION								
AND	ENGAGEMENT							

01 PERFORMANCE AND PATHWAYS

02

How will we grow the sport and engage with current participants and new markets?

How will we continue to support our athletes and staff to excel on the international stage?

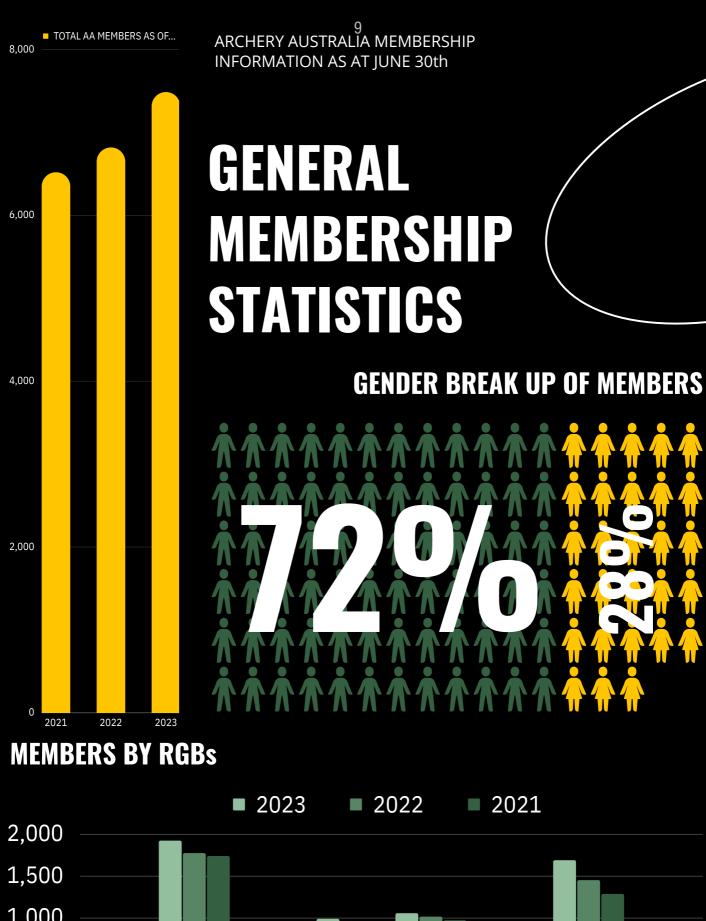
GOVERNANCE AND STRUCTURE

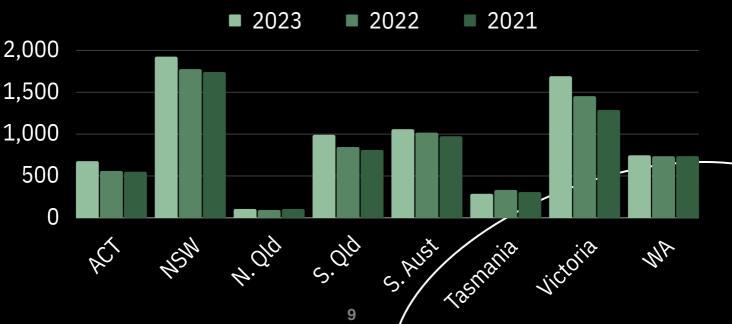
03 CAPACITY
AND CAPABILITY

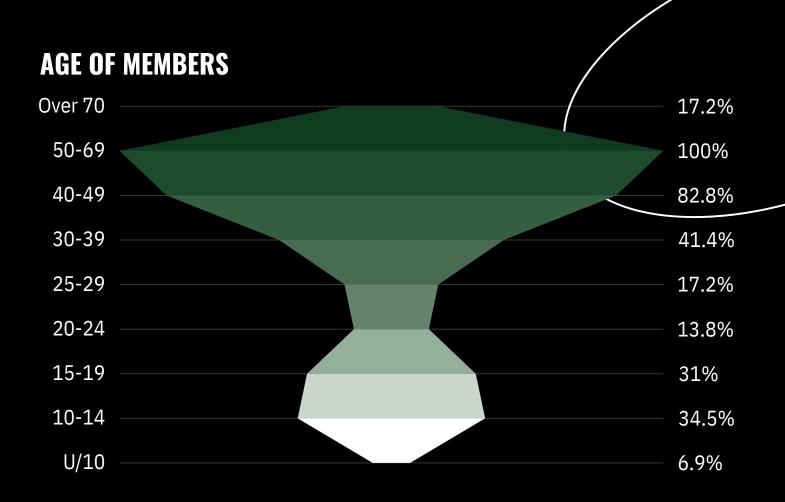
04

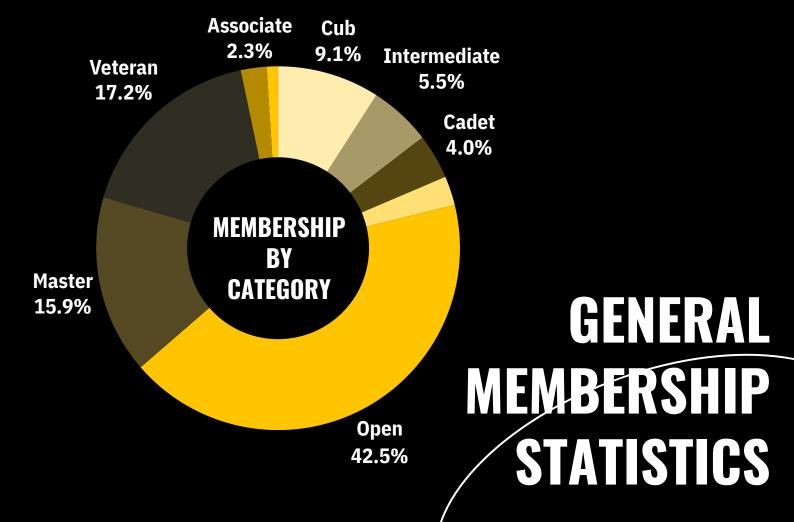
How will we structure the sport for future success at all levels?

How will we support and provide facilities and environments to develop our staff, coaches, judges and volunteers?









MARKETING & COMMS

EXPANDING OUR REACH

- ZIJING CHU

This year, Archery Australia has committed to a significant overhaul of our Marketing and Communications strategy. We meticulously crafted a Strategic Plan that not only lays the groundwork for upcoming projects and promotions but also aligns with our overarching mission to elevate the profile of archery nationwide.

The plan's development involved an indepth analysis of our goals, identification of key audiences, and crafting of resonant messages that echo the spirit of archery.



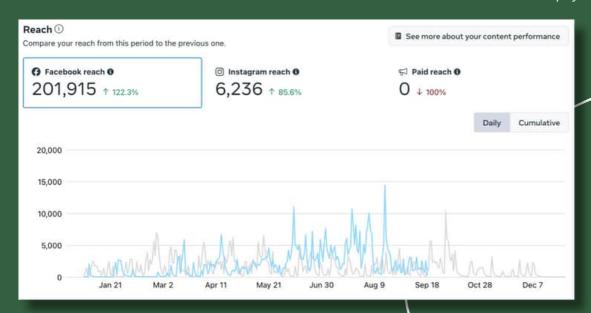
We kicked off the year with impressive coverage of international events, achieving a visibility and engagement that eclipsed the quieter COVID years. This not only reasserted our presence on the global stage but also helped to rekindle the excitement within our archery community. The statistics speak volumes: a significant uptick in international engagement, a testament to our strategic communication efforts.





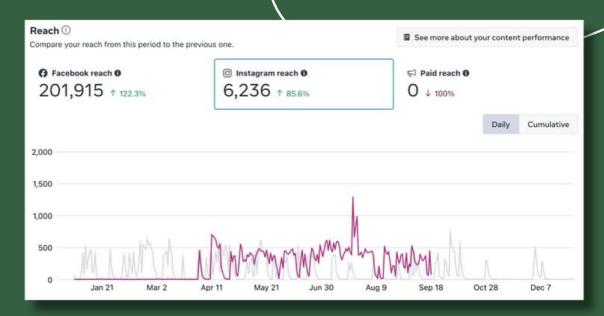


As the season progressed, we shifted our focus to local events, which became a barometer for archery's burgeoning popularity post-pandemic. Participation numbers soared, with local competitions witnessing record-breaking turnouts. Community engagement metrics indicate a heightened interest in archery as a sport and a community event, showcasing its potential for social connection and physical well-being.



ENGAGEMENT/ REACH STATS

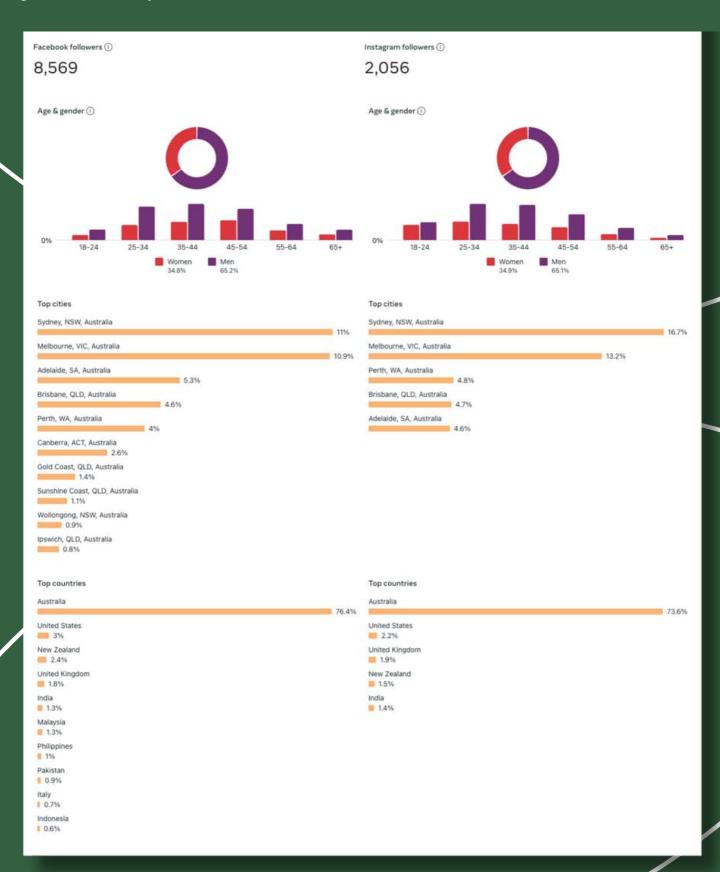
ARCHERY, A SPORT OR ALL, FOR LIFE"



The digital landscape has mirrored this growth, with our platforms experiencing robust increases in followers, engagement, and content virality. The digital strategy, revamped in the wake of COVID, has paid dividends, connecting with a broader audience while offering our existing members new ways to engage with the sport they love.

But our ambition stretches beyond current members. We've launched targeted outreach initiatives to connect with key demographic groups, particularly those historically underrepresented in archery. This includes strategic partnerships, community programs, and inclusive events designed to make archery accessible to all. Our collaborative efforts with educational institutions and community organisations aim to foster a diverse new generation of archery enthusiasts.

AUDIENCE



PEER COMPARISON ANALYSIS

Page			Page lik	(es	Page likes change	↑↓	Published content	
USA	USA Archery USA Archery is the National Governing Body for the Olympic sport of archery in the United	d States.	167.5K		↑ 151		84	•••
Water P(7)	Water Polo Australia Official account of Water Polo Australia, Ord Minnett Aussie Stingers & Ord Minnett Aussie	e Sharks.	23.2K		0		19	•••
	中華民國射箭協會 Chinese Taipei Archery Association Interest		10.5K		↑ 17		5	•••
AUS TKO	Australian Taekwondo Australian Taekwondo is the peak body for Taekwondo in Australia.		10.4K		↑ 49		29	
WETTER OF	대한양궁협회 Korea Archery Association 세계양궁의 리더! 한국 앙궁! World Archery Leader! Korea Archery!		8.2K		↑ 7		46	•
	Archery Australia A sport for everyone! Inclusive of all background, ability, and age.		7.6K		↑ 16		27	
- BO	Australian Dragon Boat Federation AusDBF is the peak body for the sport of dragon boat racing in Australia.		6.4K		↑ 66		40	
SANDE (F	Handball Australia The Australian Handball Federation (Handball Australia) is the governing body for indoor	r and beach handb	5.9K		↑ 38		15	
AFO	The Australian Fencing Federation Welcome to the Official Australian Fencing page on Facebook! 'Like' us for updates and	info about the spo	3.1K		↑3		7	•••
		/ H	IIGH	EST "REA	ACH" POS	STS	BREAKDOW	N
Т	itle Ty _l	pe Date publisl	hed ↑↓	Reach (i) ↑↓	Likes and reactions	 ↓ 	Sticker taps ① ↑↓	Link clicks
0	It' happening! The Youth Australian rep Boost unavailable Post	st Thu Jun 29, 9	9:12pm	10.6K Accounts Center acc	596			-
0	Archery Australia would like to announ Boost unavailable Pos	st Sun Jul 23, 7	:31pm	11.1K Accounts Center acc	532 Reactions			
	Archery Australia, put your hands toge	et Mon Jul 24 S	0:E7am	8.2K	486			100

C	It' happening! The Youth Australian rep Archery Australia	Boost unavailable	Post	Thu Jun 29, 9:12pm	10.6K Accounts Center acc	596 Reactions	
	Archery Australia would like to announ Archery Australia	Boost unavailable	Post	Sun Jul 23, 7:31pm	11.1K Accounts Center acc	532 Reactions	 **
Kill Jeo	Archery Australia, put your hands toge Archery Australia	Boost unavailable	Post	Mon Jul 24, 8:57am	8.2K Accounts Center acc	486 Reactions	
0	WAO Champs Finals Day Run Sheet To Archery Australia	Boost unavailable	Post	Sat Apr 15, 10:00am	6.1K Accounts Center acc	485 Reactions	 304 Link clicks
Ō	Archery Australia is pleased to announ Archery Australia	Boost unavailable	Post	Mon Jul 3, 6:00am	10.8K Accounts Center acc	441 Reactions	
0	Jonathon Milne (Jono) did a commend Archery Australia	Boost unavailable	Post	Sun Jul 23, 9:27pm	10.4K Accounts Center acc	424 Reactions	
AMARIDA MENNIN	We are excited to share the story of an Archery Australia	Boost unavailable	Post	Fri Apr 28, 8:21am	5K Accounts Center acc	401 Reactions	

Looking forward, we are poised to build on this momentum. The foundation laid this year is solid, and our future projects and promotions are designed to not only sustain but accelerate our growth. We remain committed to showcasing archery as an inclusive, engaging, and competitive sport, harnessing the power of our strategic marketing and communications to reach new heights.

A VISUAL SNAPSHOT OF THE YEAR



2022-2023 HIGH PERFORM HIGHLIGHTS

RECURVE

The 2023 World Archery Championships (WAC) was the major event for Recurve in 2023 and the team of Ryan Tyack (QLD), Peter Boukouvalas (NSW), Jai Crawley (VIC) and Laura Paeglis (VIC) gained some great experience in Germany.

All four athletes successfully navigated the Qualification Round in poor conditions and qualified for the Matchplay rounds. Tyack, Boukouvalas and Crawley all won their 1st round match but struggled to perform at the consistently high level required at a World Championships and Boukouvalas and Crawley were defeated in the 2nd round. Tyack won his 2nd round match 7-3 and faced the number 1 seed Kim Woojin (Korea) in the 3rd round. In a seesawing match Tyack lost in a shootoff 5-6, with both archers shooting 9's but the Koreans arrow was judged to be marginally closer to the centre.

Laura Paeglis faced a difficult opponent in her 1st round match and lost narrowly to one of the hometown favourites, Charline Schwarz, 4-6. The Mens Team won their 1st round match against Mongolia 5-1 but lost in the second round to China 0-6. The Mixed Team did not qualify for the Matchplay rounds.











2023 World Archery Championships Berlin, Germany 31 July to 6 August 2023

- Men Individual Tyack =17th, Boukouvalas and Crawley =33rd
- Women Individual Paeglis =57th
- Mens Team Tyack, Crawley and Boukouvalas =9th
- Mixed Team Tyack and Paeglis 31st

Australian teams also competed in several World Cups and Asia Cups during 2023 and the highlights from these events were the 3 Bronze medals won by the team at Asia Cup 1 in Taiwan:

- Recurve Womens Team Laura Paeglis, Madeline Boyle and Sarah Haywood BRONZE
- Recurve Mens Team Ryan Tyack, Jai Crawley and Peter Boukouvalas BRONZE
- Recurve Mixed Team Ryan Tyack and Laura Paeglis BRONZE



2022-2023 HIGH PERFORMANC HIGHLIGHTS

PARA ARCHERY

The 2023 World Archery Para Championships (WAPC) was our major event for 2023 and the team was the largest and best prepared Australia has ever sent to a WAPC. The great results exceeded expectations and were a good reflection of the increased interest in Para Archery nationally. The highlights were the 3 medals won by Chris Davis (QLD), Craig Newbery (ACT) and Jonathon Milne (NSW) and three Paralympic quotas won by Davis, Milne and Ameera Lee.







Men W1 - Davis GOLD VI1 - Newbery SILVER

Compound Men Open - Milne BRONZE, Robinson =17th and Marchant =33rd

Compound Men Open Doubles – Milne/Marchant =9th

Compound Women Open – Lee =9th and Tanner =17th

Compound Women Open Doubles – Lee/Tanner =9th

Compound Open Mixed Team - Milne/Lee =9th

Recurve Men Open – Kenton-Smith =17th and Steiner =33rd

Recurve Men Open Doubles – Kenton-Smith/Steiner =9th

Recurve Women Open – Oktrininda and Jennings =17th

Recurve Women Open Doubles – Oktrininda/Jennings 6th **Recurve Open Mixed Team** – Jennings/Kenton-Smith =9th





NATIONAL INSTITUTE ARCHERY PROGRAMS

The 2022/23 year saw the establishment of our inaugural Archery Programs at the Victorian Institute of Sport (VIS) and the NSW Institute of Sport (NSWIS). The Archery Australia partnerships with VIS and NSWIS will form the foundation of our strategy for the LA28 and BNE32 Olympic/Paralympic cycles and we will look to expand the network in future years.

The 2022/23 NSWIS scholarship athletes were:

Recurve Scholarships:

- Peter Boukouvalas
- Branden Tse
- Laura Trezise
- Kim Lavender
- Ammrutha Vashetharan
- Giorgio Vasiliades

Para Scholarships:

- Jonathon Milne
- Peter Marchant
- Garry Robinson
- Imalia Oktrininda
- Marek Steiner
- Ameera Lee

The 2022/23 VIS scholarship athletes were: Recurve:

- Jai Crawley
- Zac Tonizzo
- Markus Kuhrau
- Imogen Grzemski Madeline Boyle
- Laura Paeglis
- Astin Darcy

Para:

• Melissa Toyne







2022-2023 HIGH PERFORMANCE HIGHLIGHTS

PATHWAYS AND NATIONAL SQUADS

The National Pathways Program continued its good work in 2022/2023 with 4 pathways camps being held engaging over 40 athletes and coaches from the pathways system.

A coaching symposium was also held in November 2022, which had coaches from across the country attended online to hear a fantastic range of experts with diverse backgrounds, with an overall theme of working in and developing programs including such areas as technical, wellbeing and strength and conditioning being discussed.









Regional Development Program

seven out of the eight RGBs currently have active programs, with 130 athletes and 35 coaches annually engaged across Australia.







2022-2023 HIGH PERFORN HIGHLIGHTS COMPOUND

2023 saw Robert Turner take over the National Compound Coach role from Dr James Park.

The updated National Compound Squad received regular calls with approximately 30 archers per session and the international team received an increase in financial support, whilst there is still work to be done in this area, 2023 did see more funding support than ever before.

On the field, our Compound Archers competed at World Cup 2 in China, the Asia Cup in Singapore and also the World Championships in Germany with the Men's Team narrowly being defeated by eventual Silver Medallists Denmark.

There was also a successful Compound Trials held after the National Target Championships which determined the squads and teams for 2024.

2023 World Archery Championships Berlin, Germany 31 July to 6 August 2023

- **Men Individual** Robert Timms =33rd, Bailey Wildman, Brandon Hawes =57th
- Women Individual Rhiannon Mills =33rd
- Mens Team Timms, Wildman, Hawes=9th
- Mixed Team Hawes and Mills=9th











2022-2023 HIGH PERFOR

HIGHLIGHTS

YOUTH

2023 World Archery Youth Championships Limerick, Ireland 3-9 July 2023

The 2023 World Archery Youth Championships took place with Archery Australia sending a strong team over to compete.

The highlight on the field was Branden Tse's performance with an impressive fourth place finish overall, the overall highlight was the spirit and conduct the Australian team showcased which was incredibly positive, making us all incredibly proud.

We also wanted to thank the support staff, the archers and their families for their support.











2022-2023 HIGH PERFORM HIGHLIGHTS

FIELD

2022 World Archery Field Championships, Yankton, USA 3-9 October

The best field archers from around the world headed to Yankton, USA for the 2022 World Archery Field Championships and Australia sent a team full of quality archers to compete.

Over the length of the championships, they put in some solid performances and supported each other well with Imogin Grzemski putting in a standout performance, finishing 4th after an exciting Bronze medal match! We know many of the archers are already planning for the 2024 World Archery Field Championships and looking forward to seeing how they get in Slovenia next year.











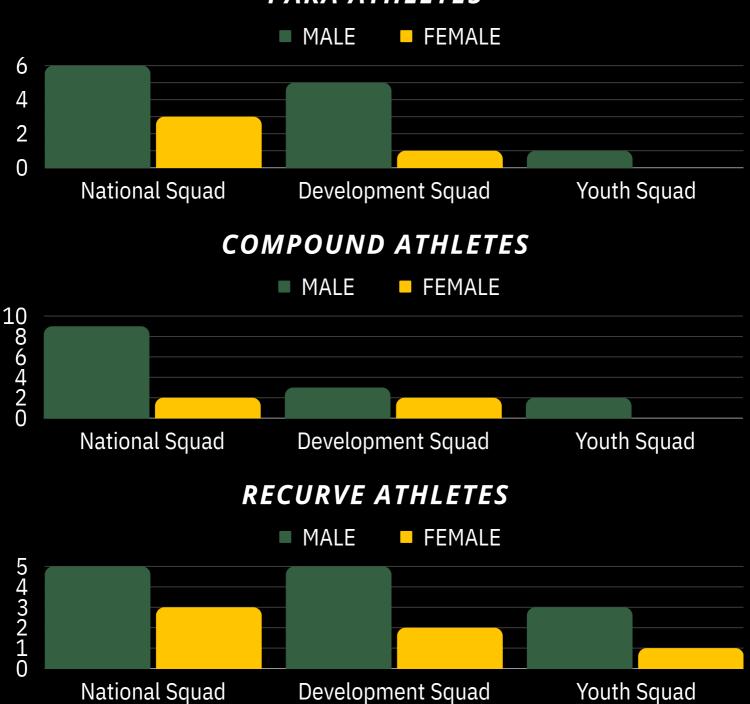






NATIONAL SQUAD NUMBERS

PARA ATHLETES



OFFICIALS COMMITTEE

Report for Archery Australia Annual General Meeting 2023 Chairperson: Karen O'Malley

Other Committee Members:

- Andrew Fluck (TAS)
- Alison Hagaman (SQLD)
- Susanne Womersley (VIC)
- Eric Halil (SQLD)
- Paul Smith (ACT)

Main points of the Annual Committee Plan or Committee's Regular Activities:

- Appoint officials to National events
- National Target Championships, National Youth Archery Championships, Crossbow Champs, Australian Field Champs, Para & VI Champs, etc
- Manage NationalJudge Candidates' accreditation and monitor re-accreditation of NJs.
- Manage and collateEvent Judges' accreditation; liaison with webmaster and Tournament & Records Committee.
- Support training of new officials both in person and via online training.
- Respond to queries from judges across the country, giving advice and information.
- Judges Newsletter distributed every 3 months.
- Collation of Judges' responses to case studies as presented in the Judges News.
- Ongoing training of existing officials through workshops and courses as applicable.
- Ongoing support of appointed Technical Delegates for National events.
- Liaison with AA office staff regarding matters of uniform, accreditation.
- Awarding of years of service medal sand certificates.
- Maintaining web-based documentation necessary for officials to function effectively.

Budget Expenditure to Date:

All Officials Committee meetings have been held via Zoom. A face-to-face meeting was a budget item for 2021-22 of \$1 500, which was obviously not spent, and has been carried over as part of the Committee's 2023-4budget. Budget for cost of a polo shirt for each National Judge officiating at a multiday National event (as approved by AA Board in 2017), of approximately \$250, was spent, but, as the thank-you gift from Archery Australia in 2023, judges at the Target Championships were give an AA bucket hat and cap, as well as Judges gauges purchased from Logan Andrew in New Zealand. This decision was because all appointees had several judges shirts already.

Again, to acknowledge the sport's volunteer base, following a meeting with the Archery Australia CEO in January 2022, going forward, Judges at National events are afforded single accommodation including breakfast, travel costs and a \$50 per diem to cover evening meals. This is to be paid for by Archery Australia, rather than the Organising Committee, in the hope of encouraging more RGBs to volunteer to hold national events.

Cost of BLUE polo shirt for new Event Judges: anticipate \$1 200 over the next financial year. These are issued to the Event Judges at their request as they accredit. They may be worn when officiating as an Event Judge but not if the person is participating as an archer.



OFFICIALS COMMITTEE

Committee's activities undertaken:

- Updating of all material applicable to officiating on AA website.
- Ongoing updating of the Tournament Manuals by Alison Hagaman, Karen O'Malley and Anthony Maxworthy for each of the National Tournaments. These were provided to the appointed TDs in 2023 to operate from in draft form and will be modified where necessary before putting them on the website.
- At National level, all new NJCs must have the WWC check before becoming accredited.
- Overseeing 'Event Judges' accreditation. All new EventJudges must have the WWC check before applying.
- Including names of National Judges and Event Judges by RGB onto the AA website.
- Keeping the National RankingList Submitter upto-date with Event Judges' names for validating OREs.
- Online Committee meetings every 3 months or as needed. At the Committee's meeting in April 2022, a decision was taken to divide the major items previously allocated to the 'AGM' and place them as Agenda items into each quarter's ordinary Committee meeting.
- Online judges' information meetings (2 per year) to continue to provide ongoing training for our judges,
- using AA's Zoom platform.
- The first 2023 meeting held in May was entitled'The Rules are Just then Beginning of Wisdom',
- The topic of the second 2023 meeting in November is yet to be decided, based on suggestions from our judges.
- The Officials Committee ran another TD course in the second half of 2022. The TDs appointed to previous National events received praise from the Organising Committees, but we need more people. Ongoing need to revisit the policy prohibiting Board members from acting as a Technical Delegate. Since the TD is AA's representative at the event, there would be no conflict of interest. Also took the decision to appoint the most appropriate person for the event, irrespective of their RGB.
- Archery Australia's International and Continental Judges ran a Continental Judges course, in Adelaide in the days prior to the Trans-Tasman and World Archery Oceania Championships in February, 2023. This was attended by judges from several countries and resulted in Australia now having 4 new Continentally accredited judges.

Commentary/Summary

- By RGB and gender, the situation is as follows:
- ACT (8): 7 NJs; 1 NJC (all male)
 Event Judges: 4 (2 male, 2 female) This includes 2 Continental (male
- SA (12): 11 NJs (8 male, 3 female);1 NJC (male Event ludges:27 (21 male, 6 female)
- NSW (9): 9 NJs (5 male, 4 female)
 Event Judges:31 (21 male, 10 female) This includes 1 Continental (male) and
 1 IIC (female)
- Tas (8): 7 NJs (6 male,1 female) 1 NJC (male Event Judges:5 (male)
- This includes 2 Continental (1 male 1 female)
- WA (6): 4 NJs (4 male, 2 female)
 Event Judges:10 (8 male, 2 female) This includes 1 Continental (male)
- Vic (16): 15 NJs (8 male, 7 female) 1 NJC (male)
 Event Judges:35 (27 male, 8 female) This includes 1 International judge (female)
- NQld (4): 4 NJs (3 male, 1 female Event Judges:3 (male)
- SQld (15): 14 NJs (13 male, 2 female) 1 NJC (male)
 Event Judges: 7 (4 male, 3 female) This includes 1 International judge (female) and 2 Continental judges (male)

General information:

After more than 10 years in the role of Chairman, 2023 is the last year Karen O'Malley will serve on the Officials Committee. Discussions with Alison Hagaman have resulted in her agreeing to take over that role of Chairman. As a result, the roles KO'M has been undertaking are to be shared out between other members of the Committee.

However, it is imperative that the record-keeping around Event Judge accreditation be managed at the Archery Australia office. KO'M to discuss logistics of the handover with the CEO. Eric Halilis already collating Case Study responses for the Judges News.

Since Susanne Womersley is unable to take on any additional responsibilities due to her international and Oceania commitments, I have suggested she, like KO'M, also take a consultative/training role only, and the committee invite another person to assist in completing committee activities. Allocation of other roles TBA, by the new Chairman after discussion with the new committee members, when announced. In addition to the 78 Judges and 122 Event Judges numbers given above, of the clubs in Australia, 85 have at least one person who, if still a current member, can act as a Club Official, a total of more than 200 individuals. 2024 is the year for National Judge Re-accreditation. I anticipate the retirement of several of our most experienced National Judges.

My personal thanks go to each Officials Committee member for their ongoing for assistance and support over the years. However, I wish to highlight the many, many hours of volunteer time given by our NationalJudges, National Judge Candidates and Event Judges in support of around 1000 separate days of judging in any 12-month period.

Report authorised by: Karen O'Malley.





CONSTITUTION AND RULES COMMITTEE

Bruce Lang OAM, Chair

Other Committee Members:

- Ian MacKinnon
- Brian Hagaman
- Jeff Nicoll
- Rick Hastie, Archery Australia CEO (ex officio member)

Goals (Refer Clause 2.4.1 -Terms of Reference of Constitution and Rules Committee)

Consider, report upon, present clarification of the wording of existing rules, motions to amend the rules and undertake editorial functions of the rules without changing the purpose and intent of the rules or motions. Formulate proposed amendments to the Archery Australia Inc Constitution, Rules of Constitution, General Administrative Procedures, Competition Regulations and Crossbow Regulations.

Objectives of Archery Australia: (as per 2022-2026 Strategic Plan)

- a. Undertake a Governance Review and establish a set of Governance Principles that align with industry best practice to be adopted and implemented across all levels of the sport.
- b. Conduct a review of the AA staffing structure to ensure there is sufficient capability and capacity to deliver the Strategic Plan.
- c. Complete a full review and develop a formal policy/framework to guide the development of a Communication Strategy.
- d. Review existing policies and procedures to ensure they are aligned, and meet the expectations of RGBs, clubs and key external stakeholders.

How AA will measure success

- Clearly defined Governance Principles adopted across all levels of the sport.
- Regular member communication standards and processes implemented.
- Establish Committees to assist in the development of standards and the management of programs and policies
- Develop policies, standards and programs for all aspects of the sport (e.g. tournament rules and regulations)

Activities:

- It was a very quiet year
- No formal motions were required to be submitted any changes were deemed of an editorial nature, to correct anomalies/errors
- Implemented new versions of the Shooting Rules, effective 1 July, 2022 and 1 June, 2023
- With COVID-19 restrictions to competition (and archery generally) across the country, the activity of the Committee continued to be "restrained"
- The changes made during the year were

June, 2023 - Schedule 4.B.1 Remove RC from U18 Male for WA60/1440 June, 2023 - Schedule 4.B.2 Editorial changes- correction of discrepancies to (target) distance records, to reflect the rounds shot August, 2022 - 12.6.7 Reinstatement of equipment failure provision in clout August, 2022 - Schedule 4.AA Renumbered as Schedule 4.A3

Issues/Planning considerations:

5.1 All business has been conducted by email – there has been no need to hold face- to-face (including online) meetings.

5.2 The C&R Committee made a submission in 2020/2021 having been asked to consider whether its current terms of reference (as contained in the Rules of the Constitution) continue to be appropriate. No decision has yet been communicated to the Committee.



Conclusion

On behalf of the Committee, I thank all contributors and the Board. I thank my fellow Committee members for their continued contributions and their straightforward and well-considered opinions.

Bruce Lang OAM

ATHLETE COMMITTEE

Alexandra Feeney OLY - Chair

Other Committee Members:

- Amanda Jane Jennings PLY
- Astin Darcy
- Jane Waller OLY
- Jarrod Nicholson
- Jay Moylan
- Rhiannon Mills
- Ryan Tyack OLY

The Athlete Committee was first established in 2021 to set up a feedback mechanism between the Athletes of Archery Australia (AA) and the organisation's management, as well as provide input and an athlete voice to the operations of AA. The first term of the Athlete's Committee ended in 2022 and nominations were called for in early 2023 for the 2023-2025 Athlete Committee.

I thank the members of the inaugural Athlete Committee for their time and commitment to establishing a positive mechanism for athlete's to be represented within AA. A key achievement of the inaugural committee were the changes made to the Athlete Committee Charter, improving the effectiveness of the committee and allowing for a stronger feedback loop, more input to the committee from AA, and more support in facilitation.

The 2023-2025 Athlete
Committee is made up of
athletes from a range of
disciplines and backgrounds,
however the committee
recognises that some
disciplines of Archery are
missing in representation and
are committed to reviewing the
EOI process to ensure more
diversity is captured in future
processes.

The Athlete Committee meets quarterly and discusses items raised from the archery community and from AA. From these discussions, some of the key recommendations delivered to the AA CEO from the Athlete Committee so far in 2023 include:

- Implementing Para Youth divisions and subsequent Para Youth record keeping, as a non- negotiable for not only inclusion, but the growth of Para Youth in the sport.
- Athletes with Provisional Classification being able to have any National records recognised once their classification has been confirmed.
- That AA better utilise RGB's for state-based classification opportunities or at the minimum offer at least two set opportunities a year for classification (where demand allows). Also, supporting AA in any plans to mandate SIA (or IPC) Classification Education Courses prior to any athlete undertaking classification.
- Release of National Events Selection Criteria from AA to RGBs a MINIMUM of FOUR (4) months prior to the relevant national event.
- Release of National Events Selection Criteria from RGBs to their member base a MINIMUM of THREE (3) months prior to the relevant national event.
- Support AA in the creation of a Learning Management System (LMS) to better support and educate the Athlete community, with a focus on strength and conditioning, psychology, life management and equipment as a priority.









The Athlete Committee is committed to representing the best interests of all archers across AA, and to support the strategic vision and growth of the organisation. The Athlete Committee encourages all members to get in contact with them if they have issues, concerns, ideas or opportunities they wish to raise with AA.

Sincerely,

Alexandra Feeney OLY Committee Chair - on behalf of the 2023-2025 Athlete Committee

NATIONAL TEAM SELECTION COMMITTEE

Sue Gliddon - Chair

Other Committee Members:

- Graeme Rose (High Performance Manager)
- Ricci Cheah (National Para Coach)
- Robert Turner (National Pathways Manager)
- Marianne Rickman
- Damien Sinclair

The AA National Team Selection Committee (NTSC) replaced what was known as the AA High Performance Committee from 1 July 2023.

Referencing the March 2023 Board approved Charter, the purpose of the committee is to:

I.To recommend AA National Teams selection processes for National and International competitions. Selection policies to be completed and submitted to the board before the qualifying period begins.

II.To act as the Selection Panel for AA National Teams and squads for all Archery Australia teams including; Compound, Recurve, Barebow, Field, Para and Youth.

III.To monitor and optimise the performance levels for the disciplines of the sport of archery.

The NTSC also has a role under the 2024 Olympic Nomination Criteria to ensure governance and process is followed with regard to qualifying events and athlete selection.













Since the committees formation in July, the following policies have been reviewed and supported for Board endorsement.

- 2024 World Archery Events Compound Finalised 17 July 2023
- National Recurve Program Policy Finalised 4 September 2023
- 2023 Pacific Games Team (Athlete Selection) Finalised 5 September
 2023
- National Para Program Policy Finalised 11 September 2023
- World Archery Field Selection Policy Finalised 4 October 2023

I would like to take this opportunity to thank fellow committee members for their time, expertise and ongoing contribution.

Sue Gliddon - Chair NTSC Committee







TOURNAMENT AND RULES COMMITTEE

Fiona Hyde - Chair

Committee Role:

- Maintaining AA Inc. databases of current rankings, and awards and records
- Endeavouring to ensure AA Inc. members receive rankings, awards and records to which they are entitled
- Streamlining the procedures by which these processes occur
- Promotion of awareness of records and awards
- Make proposals to the Board regarding records, awards and rankings.



Outcomes - Issues/opportunities

Reminder that the low level awards continue to be available via the Archery Australia Medal and Award Shop on Archery Australia website. High Level Awards will still need to be claimed and processed via the Tournaments and Records Committee as these awards are to be submitted with World Archery.

Records are now updated in Archers Diary to September 2023 (allowing for the claim timeframes) at the time of this report being written. Certificates have been posted. By the time of the meeting the recent National Championship records will also be processed.

I am also in the process of putting a proposal to the Board to consider bring Para records in line with World Archery and some 720 records.

I would like to thank the IT Committee in their valuable assistance in updating Archers Diary to make processing and claiming records a much easier process. The Recorder for Archery SA has had some discussions with other state recorders and myself around online claiming of records and awards. There is further discussions to occur with this but hopefully it will come to fruition and make these processes much easier for everyone.

Congratulations to all those archers who have achieved significant milestones in their archer endeavors. All the best for the next 12 months.

Fiona Hyde Chair, AA Tournament and Records Committee

World Archery Records currently held by AUS archers The following world records were current:

Category	Archer	Round	Score	Year set	
Master	Dawn Nelson-Furnell	WA60/720	662	2018	
U21	David Barnes	50m distance	343	2003	
Cadet	Jai Francis	60m distance	358	2019	
СМО	Jonathan Milne	1440 Round	1394	2019	
Master	Michael Fisher	WA BB 50/720	656	2021	
Master	Michael Fisher	Double WABB 50/720	1308	2021	
СМО	Jonathan Milne	90m distance	344	2023	

John Hyde - Chair

Committee Members:

- Paul Korosi
- Peter Egan
- Andrew Fluck

Once again I would like to thank the other membersof the IT Committee; Paul Korosi, Peter Egan and Andrew Fluck.

Their ongoing commitment to maintain and improve the systems in use for the benefit of AA and all of its members is a huge task and one that they carry out quietly and without fuss and is I am sure appreciated by all.











Modifications / Enhancements to the systems during the last year were.

Along with these modifications and enhancements the team continued throughout the year to maintain and carry out minor bug fixes to all systems in use as required.









IT Systems in use:

(Archers Diary, Imanager, iScoredToday, Judges Diary)

Online Training

(Moodle Online training platform)

Since 1/10/2022, there have been 9048 events consisting flights. A total of 4,653,401 individual arrow scores were recorded during the period

The system is currently hosting a total of 29,792,305 arrow scores.

Archers Diary website itself had 1,373,571 page views on the site with 339,170 sessions with 61,391 users.

The Committee continues to meet online on a regular basis to discuss any issues arising and to look at opportunities to enhance the performance and capabilities of the various systems in use.

32

iManage and Archers Diary

iManage updates 06-APR-2023 - 3.0.2

General

add: Link to Support website

Bug fixes

fix: Issue Awards (Award Colour error) fix: Download Archer List for Event

fix: Create new Record (JSON error)

28-MAR-2023 - 3.0.1

Bug fixes

fix: Date retention on return to Events fix: Round selection and save for Archer fix: Redirect to transfers when no items

27-MAR-2023 - 3.0.0

Infrastructure

chg: Major update to supporting services Angular updated from v13 to v15 Bootstrap updatedfrom v4.x to v5.x

API services updated from NET FW 4.8 to NET Core 6.0

Security

add: Login process changed from integrated page to a dedicated Identity Service.

General

add: cookies policy and disclaimer information to status bar

add: Automatically displaythe Member Transfers page on login,if there are pending transfers

Events

add: Support for Event-Judges (can be applied to all Flights in Event)

12-DEC-2022

Matchplay

Add electronic (arrow) scoring via iScore.today

Logging

Changes made are now logged and are available for review by all Recorders.

- Event / Flight / Archers / Scores
- Members records
- Summary of changes by Club Recorder

17-OCT-2022

Bug fixes

Fix: Bracket Name too long for Excel tab name

Fix: if only 3 teams/archers in Matchplay Bracket.. 3rd place should be auto-assigned bronze

Fix: for Bronze match in Matchplay, top of table needs to be assigned top of match

Matchplay

Add ability to assign starting target per round

Add abilityto set individual or shared target allocations per round Add ability to mark a match as forfeit by archer

Add Export of full Teamsinformation

10-OCT-2022

Cloning Events and Flights

Add abilityto include the "Max Archers" setting when cloningEvent / Flight Add ability to include "Host Club" setting when cloning an Event Classifications

Allow Club Recorders to "Mark as Issued" any Pending classification item

22-SEP-2022

Bug fixes

Fix: Force browser locale to "en-AU" to prevent date formatting issues in non-English browsers

Fix: Full-face selection for Para W1 archer shootingWA 50/720 round.

10-SEP-2022

Importing options

Add importing of Members from STG export

Add importing of Archers from STG export file into Flights

Add importing of Teams and Team members from STG exportfile into Matchplay $\,$

iScored update

12-Dec-2022

Matchplay

Add Electronic scoring of Matchplay matches.

13-Nov-2022

Bug fix

Send device identity with archer enrollment.

29-Oct-2022

Bug fix

Missing Flight Name from Event Registration page.

26-Sep-2022

Scoring of archers across flights

It is now possibleto select and score archersregistered in differentflights. All flights must be in the same event, on the same day, with the same passcode

Archers Diary update

We have continued the modifications to Archers Diaryto now include the results display for both standard elimination and non elimination matchplay events.

This was used most recently for the 2023 National TargetChampionships and was successfully able to generate results from live matches when the online matchplay scoring was also used.

Thanks to the Organising Team for this event for their work with us in tailoring the system to meet the event requirements.









Online Training. Archery Education report

ArcheryEducation.com.au runs the Moodle learning contentmanagement system to provide online training using text, multi-media and auto-marked quizzes.

There are 942 users self-enrolled in the system in 2023, compared to 751 the previous year (an increase of 191). All courses are available to all users, including the pre-reading course for archery coaches. Some courses have pre-requisites.

Problems resolved this year include:

- The site was unavailable for a couple of weeks this year due to domain name system errors and a server malfunction.
- World Archery Rule changes made one of the quiz answers incorrect, so this was modified.

Andrew Fluck, the site administrator, resigned the position on medical grounds on 20th September 2023.

Thanks to Andrew for his work on the system to keep the courses available to the students throughout the year and wishing him all the best.

John Hyde

IT CommitteeChair



FEBRUARY - NATIONAL PARA CHAMPIONSHIPS







Hosted by Waverley Archers – VIC This tournament had 27 archers competing in Para Open, W1 and VI categories.

Participation increased by 15% on the same event held in 2022. This tournament was held in conjunction with the WA Oceania Grand Prix which saw visitors from Hong Kong and the USA attend. International Classifications of Australian Para archers were also held prior to the tournament.









MARCH - NATIONAL FIELD CHAMPIONSHIPS











Hosted by Geelong Archers – VIC the event saw 117 archers competing with all bow types across all divisions.

This was a large increase on the 48 archers who competed at the 2022 Open Field Tournament but as the two events are different data comparisons on numbers aren't reliable.









JULY - NATIONAL INDOOR CHAMPIONSHIPS







Hosted at nine locations across the country the event saw 772 participants competing with all bow types across all divisions.

Participation increased by 16% on the same tournament in 2022









SEPTEMBER - NATIONAL TARGET CHAMPIONSHIPS









It was great to be able to host international competitions again in Australia after a three-year break with The Trans-Tasman Challenge and the WA Oceania Championships held across two consecutive weeks in Adelaide in August. Archery South Australia did an amazing job hosting these tournaments and a huge thank you for all the work that went into hosting these excellent events.









OCTOBER - NATIONAL YOUTH CHAMPIONSHIPS





2023 NATIONAL

YOUTH

TARGET CHAMPIONSHIPS

Hosted at seven different locations across the country this event had 102 participants shooting in the U14 and U16 age brackets with all bow types being used.

Participation increased by 61% on the same tournament staged in 2022

2024 will see the return of the face to face National Youth Championships which we are excited to see!









OTHER TOURNAMENTS HELD IN AUSTRALIA IN 2023 INCLUDED:







The Trans-Tasman Challenge and the WA Oceania Championships held across two consecutive weeks in Adelaide in August. These tournaments were hosted by Archery SA.









STRATEGIC PARTNERS

THANK YOU











INVICTUS AUSTRALIA UNCONQUERED TOGETHER







David Rowson & Marie Hulbert





SHARP



PARTNERS/ SPONSORS



LIFE MEMBERS

- Mr Alex Barter OAM South Australia 1967 *
- ·Mr Fred Bell South Australia1975 *
- ·Mr Hans Wright OAM Victoria1973
- ·Mrs Grace Drake New South Wales 1974 *
- ·Mr Tom Hannay OAM South Queensland 1981 *
- ·Mr Maurice (Gerry) Hevey BEM –Victoria 1983 *
- ·Mr John Womersley OAM Victoria 1990
- Mr. Frank Covins Nove Covith Wales 1000
- Mr Fred Gavin New South Wales 1992 *
- Mr Len Wilson Western Australia 1993 *
- Mr Keith Gaisford OAM WesternAustralia 1994
- Mrs Dawn Clarke South Australia 1997 *
- Mr Donald McLeish Victoria 1999
- Mr Simon Fairweather OAM –New South Wales 2001
- Mrs Susanne Womersley Victoria2006

- ·Mrs Edna Gaisford Western Australia 2007
- ·Mr John Chaplin OAM New South Wales 2008 *
- ·Mrs Gretel Dabovich OAM South Australia 2009
- Mr Bruce Lang OAM South Australia 2010
- ·Mrs Lynne Greenham Western Australia 2010
- Mr Greg Goebel South Queensland 2010
- Mr James Larven New South Wales 2011
- ·Mr Paul Korosi Tasmania 2017
- Mr Peter Egan South Australia2017
- ·Mr Brian Hagaman South Queensland 2019
- ·Mr John Hyde New South Wales 2021
- Mr Steve Jennison New South Wales 2021
- ·Mrs Coral Dandrige Western Australia 2021
- Mr George Dandridge Western Australia 2021
- ·Dr James Park Victoria 2021









Archery ACT



Archery VIC



Archery TAS









Archery SA

Archery WA

NQAA

SQAS



FINANCIAL STATEMENTS



Not-For-Profit - Association Report

Archery Australia Incorporated ABN 26 458 735 812 For the year ended 30 June 2023

Prepared by Key Tax Solutions Pty Ltd



Contents

- 3 Committee's Report
- 5 Assets and Liabilities Statement
- 6 Income and Expenditure Statement
- 7 Income and Expenditure Statement
- 8 Income and Expenditure Statement
- 9 Notes to the Financial Statements
- 15 Movements in Equity
- 16 Statement of Cash Flows Direct Method
- 17 True and Fair Position
- 18 Auditor's Report
- 20 Certificate By Members of the Committee
- 21 Compilation Report



Committee's Report

Archery Australia Incorporated For the year ended 30 June 2023

Committee's Report

Your committee members submit the financial report of Archery Australia Inc for the financial year ended 30 June 2023.

Committee Members

The names of committee members throughout the year and as at the date of this report are:

Committee Member	Position	Date Started	Date Ended
Melissa Mongan	President	01/11/2022	
Sue Gliddon	President	06/07/2018	31/10/2022
Deonne Bridger	Vice President	01/11/2022	
Brian Hagaman	Vice President	01/11/2020	01/11/2022
Aaron Elbourne	Board Member	17/02/2017	28/02/2023
Andrew Fluck	Board Member	15/05/2018	31/10/2022
Ariane de Rooy	Board Member	03/11/2022	
Grant Cole	Board Member	01/11/2022	
Melissa Mongan	Board Member	01/11/2020	
Michael Sadhu	Board Member	03/11/2022	
Stuart Russell	Board Member	26/05/2020	31/10/2022

Meetings of Committee Members

During the financial year a number of committee meetings were held. Attendances by each committee member during the year were as follows:

Committee Members Name	Number Eligible to Attend	Number Attended
Aaron Elbourne	8	6
Andrew Fluck	4	4
Ariane de Rooy	8	5
Brian Hagaman	13	12
Deonne Bridger	9	8
Grant Cole	9	9
Melissa Mongan	13	13
Michael Sadhu	8	8
Stuart Russell	4	4
Sue Gliddon	4	3

Committee's Report



Principal Activities

The principal activities of the association during the financial year were to develop, foster and promote archery as a recreational and competitive sport in Australia.

Operating Result

The operating surplus for the year ended 30 June 2023 amounted to \$3,646 (2022: \$28,007 surplus).

Going Concern

This financial report has been prepared on a going concern basis which contemplates continuity of normal business activities and the realisation of assets and settlement of liabilities in the ordinary course of business. The ability of the association to continue to operate as a going concern is dependent upon the ability of the association to generate sufficient cashflows from operations to meet its liabilities. The members of the association believe that the going concern assumption is appropriate.

Signed in accordance with a resolution of the Members of the Committee on:

Melissa Mongan (President)

Date 2/11/2023

Deone Bridger (Vice President)

Date 2/11/2023



Assets and Liabilities Statement

Archery Australia Incorporated As at 30 June 2023

	NOTES	30 JUN 2023	30 JUN 2022
Assets			
Current Assets			
Cash and Cash Equivalents	3	1,166,522	2,506,894
Trade and Other Receivables	4	651,853	82,354
Inventories		128,096	68,23
GST Receivable		22,829	
Total Current Assets		1,969,301	2,657,479
Non-Current Assets			
Plant and Equipment	5	30,729	18,539
Right of Use Assets	6	16,356	49,06
Total Non-Current Assets		47,085	67,60
Total Assets		2,016,386	2,725,08
Liabilities			
Current Liabilities			
Credit Card Payable		517	8,040
Trade and Other Payables	7	230,326	63,989
GST Payable		-	99,57
Deferred Income	8	694,711	1,452,79
Provisions	9	37,861	29,60
Employee Entitlements	10	178,422	164,44
Lease Liability		17,685	33,32
Total Current Liabilities		1,159,523	1,851,77
Non-Current Liabilities			
Employee Entitlements	10	36,492	38,902
Lease Liability		-	17,68
Total Non-Current Liabilities		36,492	56,58
Total Liabilities		1,196,014	1,908,36
Net Assets		820,371	816,72
Member's Funds			
Capital Reserve		820,371	816,725
Total Member's Funds		820,371	816,72



Income and Expenditure Statement

Archery Australia Incorporated For the year ended 30 June 2023

	NOTES 2023	2022
Income		
Grant Income	2,658,292	1,817,347
Coaching Registrations	7,981	2,777
Entry Fees	9,227	· -
Membership Fees	562,003	432,543
Merchandise Sales	24,001	10,781
Sundry Income	17,782	9,730
Total Income	3,279,287	2,273,179
Gross Surplus	3,279,287	2,273,179
Other Income	22.720	2.147
Interest Income	22,728	
NSW Covid-19 Business Grant		13,000
Total Other Income	22,728	17,147
Expenditure		
Administration Expenses	370,333	161,189
Board Expenses	14,939	-
Committee Expenses	32,267	29,845
Depreciation	40,744	36,511
Development Program Expenses	144,165	118,684
DTE Expenses	472,018	272,396
Employment Expenses	2 1,107,499	906,877
Finance Costs	2,637	5,191
Insurance Expense	52,019	38,628
IT Expenses	70,864	37,350
Professional Fees	57,534	50,582
Subscriptions & Affiliations	15,468	6,669
Tournaments & Events	917,883	598,396
Total Expenditure	3,298,369	2,262,318
Current Year Surplus/ (Deficit)	3,646	28,007
Current Year Surplus/(Deficit)	3,646	28,007
Net Current Year Surplus	3,646	28,007



Income and Expenditure Statement

Archery Australia Incorporated For the year ended 30 June 2023

Division is Administration.

	2023	2022
Income		
Grant Income	276,181	208,951
Coach Registrations	7,981	2,777
Entry Fees	9,227	-
Membership Fees	562,003	432,543
Merchandise Sales	24,001	10,781
Sundry Income	17,302	7,222
Total Income	896,697	662,274
Gross Surplus	896,697	662,274
Other Income		
Interest Income	7,722	827
NSW Covid-19 Business Grant	-	15,000
Total Other Income	7,722	15,827
Expenditure		
Administration Expenses	87,924	91,483
Board Expenses	14,939	-
Committee Expenses	31,409	29,278
Depreciation	19,370	17,306
Development Program Expenses	113,928	118,078
DTE Expenses	1,042	7,749
Employment Expenses	371,545	252,523
Finance Costs	1,318	2,596
High Performance Events	658	-
Insurance Expense	44,261	38,035
IT Expenses	45,910	30,709
Professional Fees	30,037	32,890
Subscriptions & Affiliations	50	6,669
Tournaments & Events	138,381	22,777
Total Expenditure	900,773	650,094
Current Year Surplus/ (Deficit) Before Income Tax Adjustments	3,646	28,007
Current Year Surplus/(Deficit) Before Income Tax	3,646	28,007
Net Current Year Surplus After Income Tax	3,646	28,007



Income and Expenditure Statement

Archery Australia Incorporated For the year ended 30 June 2023

Division is High Performance Program.

	2023	2022
Income		
Grant Income	2,382,110	1,608,397
Sundry Income	479	2,508
Total Income	2,382,590	1,610,905
Gross Surplus	2,382,590	1,610,905
Other Income		
Interest Income	15,006	1,320
Total Other Income	15,006	1,320
Expenditure		
Administration Expenses	191,229	69,706
Committee Expenses	858	566
Depreciation	21,374	19,205
Development Program Expenses	30,236	605
DTE Expenses	470,976	264,647
Employment Expenses	735,953	654,354
Finance Costs	1,318	2,596
Insurance Expense	7,757	594
IT Expenses	24,954	6,64
Professional Fees	27,497	17,692
Subscriptions & Affiliations	15,418	
Tournaments & Events	778,844	575,619
Cost of Other Merchandise	91,180	
Total Expenditure	2,397,596	1,612,225
Current Year Surplus/ (Deficit) Before Income Tax Adjustments	-	
Current Year Surplus/(Deficit) Before Income Tax	-	
Net Current Year Surplus After Income Tax	-	

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.



Notes to the Financial Statements

Archery Australia Incorporated For the year ended 30 June 2023

1. Summary of Significant Accounting Policies

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act [ACT]. The committee has determined that the association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

Income Tax

No provision for income tax has been raised as the entity has self-assessed as being exempt from income tax under paragraph (c) of item 9.1 of the table in section 50-45 of the *Income Tax Assessment Act 1997*.

Property, Plant and Equipment (PPE)

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

Inventory

Inventory held for resale is measured at the lower of cost and net realisable value. Inventory held for distribution is measured at cost, adjusted when applicable, for any loss of service potential.

Impairment of Assets

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

Employee Provisions

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee provisions have been measured at the amounts expected to be paid when the liability is settled.

Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result ofpast events, for which it is probable that an outflow of economic benefits will result and that outflowcan be reliably measured. Provisions are measured at the best estimate of the amounts required to ettle the obligation at the end of the reporting period.

These notes should be read in conjunction with the attached compilation report.



Cash on Hand

Cash on hand includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

All revenue is stated net of the amount of goods and services tax.

Leases

As a lessee

The entity applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The entity recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

Right-of-use assets

The entity recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows:

	2022	2021
Premises	Lease term	N/A

The right-of-use assets are also subject to impairment.

Lease liabilities

At the commencement date of the lease, the entity recognises lease liabilities measured at the present value of lease payments to be made over the lease term.

These notes should be read in conjunction with the attached compilation report.



Short-term leases and leases of low-value assets

The entity's short-term leases are those that have a lease term of 12 months or less from the commencement. It also applies the lease of low-value assets recognition exemption to leases of low-value. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

Financial Assets

Investments in financial assets are initially recognised at cost, which includes transaction costs, and are subsequently measured at fair value, which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.

Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

	2023	2022
2. Employment Expenses		
Salary & Wages	986,556	785,869
Superannuation	103,841	74,237
Leave		
Provision for Annual Leave	25,293	23,385
Provision for LSL	(13,722)	19,619
Total Leave	11,572	43,004
Staff Training & Amenities	5,530	3,767
Total Employment Expenses	1,107,499	906,877
	2023	2022
3. Cash on Hand		
AA Savings Account	640,362	686,251
AA Tax Liability Account	2,893	2,893
AA Transaction Account	22,722	18,192
HP Savings Account	499,692	1,793,509
HP Transaction Account	852	6,049
Total Cash on Hand	1,166,522	2,506,894

These notes should be read in conjunction with the attached compilation report.



	2023	2022
4. Trade and Other Receivables		
Trade Receivables		
Trade Debtors	87,938	35,476
Total Trade Receivables	87,938	35,476
Other Receivables		
Sundry Debtors	100	100
Total Other Receivables	100	100
Prepayments		
Prepayments	563,815	46,778
Total Prepayments	563,815	46,778
Total Trade and Other Receivables	651,853	82,354
	2023	2022
5. Plant and Equipment		
Plant and Equipment		
Office Equipment and Furniture		
Office Equipment & Furniture	142,190	121,967
Acc Depreciation Office Equip	(111,461)	(103,428)
Total Office Equipment and Furniture	30,729	18,539
Total Plant and Equipment	30,729	18,539
Total Plant and Equipment	30,729	18,539
	2023	2022
6. Right of Use Assets		
Right-of-Use Asset	81,778	81,778
Acc Depreciation Right-of-Use Asset	(65,422)	(32,711)
Total Right of Use Assets	16,356	49,067



	2023	2022
7. Trade and Other Payables		
Trade Payables		
Trade Creditors	200,517	43,160
Total Trade Payables	200,517	43,160
Other Payables		
PAYG Withholding Payable	19,209	13,009
Superannuation Payable	10,600	7,820
Total Other Payables	29,809	20,829
Total Trade and Other Payables	230,326	63,989
	2023	2022
8. Deferred Income		
Admin Income in Advance		
Funding: Administration	126,671	
Admin Funding: National Sport Tribunal Advice	5,624	5,624
Admin Funding: 2021-22 AIS Core Participation Funding	-	30,451
Admin Funding: 2022-23 AIS Core Participation Funding	30,803	
Admin Funding: 2022-23 Scout Participation Grant	-	50,000
Admin Funding: 2022-23 National Integrity Manager Grant	37,916	120,000
Total Admin Income in Advance	201,015	206,075
HP Income in Advance		
HP: Income in Advance	1,361	-
HP Funding: AOC 2021 Olympic Solidarity Equipment Grant	1,408	1,408
HP Funding: Sport Aus Rapid Impact Investment Funding	23,973	23,973
HP Funding: AIS 2021-22 Core	-	412,471
HP Funding: AIS 2021-22 AW&E	-	70,000
HP Funding: AIS 2021-22 Para	-	430,878
HP Funding: Performance Pathways Workforce Grant	283,680	225,000
HP Funding: AIS 2022-23 AW&E	3,755	
HP Funding: AIS 2022-23 Para	120,531	
HP Funding: Queensland Academy of Sport	58,987	82,987
Total HP Income in Advance	493,696	1,246,718
Total Deferred Income	694,711	1,452,792
	2023	2022
9. Provisions		
Accrued Expenses	37,861	29,604
Total Provisions	37,861	29,604

These notes should be read in conjunction with the attached compilation report.



	2023	2022
10. Employee Entitlements		
Current		
Long Service Leave Liability	28,095	39,407
Annual Leave Liability	150,328	125,034
Total Current	178,422	164,441
Non-Current		
Long Service Leave Liability	36,492	38,902
Total Non-Current	36,492	38,902
Total Employee Entitlements	214,914	203,343



Movements in Equity

Archery Australia Incorporated For the year ended 30 June 2023

	2023	2022
Equity		
Opening Balance	816,725	788,718
Increases		
Profit for the Period	3,646	28,007
Total Increases	3,646	28,007
Total Equity	820,371	816,725



Statement of Cash Flows - Direct Method

Archery Australia Incorporated For the year ended 30 June 2023

	2023
Operating Activities	
Receipts From Grants	1,929,166
Interest Received	22,728
Finance Costs	(2,666)
Cash Receipts From Other Operating Activities	680,286
Cash Payments Used In Other Operating Activities	(3,949,665)
Net Cash Flows from Operating Activities	(1,320,150)
nvesting Activities	
Payment for Property, Plant and Equipment	(20,222)
Net Cash Flows Used In Investing Activities	(20,222)
Other Activities	
Other Activities	<u> </u>
Net Cash Flows Used In Other Activities	-
Net Cash Flows	(1,340,372)
Cash and Cash Equivalents	
Cash and cash equivalents at beginning of period	2,506,894
AA Savings Account	(45,888)
AA Transaction Account	4,531
HP Savings Account	(1,293,817)
HP Transaction Account	(5,197)
Cash and cash equivalents at end of period	1,166,522
Net change in cash for period	



True and Fair Position

Archery Australia Incorporated For the year ended 30 June 2023

Annual Statements Give True and Fair View of Financial Position and Performance of the Association

We, Melissa Mongan (President) and Deone Bridger (Vice President), being members of the committee of Archery Australia Inc, certify that -

The statements attached to this certificate give a true and fair view of the financial position and performance of Archery Australia Inc during and at the end of the financial year of the association ending on 30 June 2023.

Signed: MOL
Dated: 2/11/2023
Signed: Dated: Z/11/2023

Not-For-Profit - Association Report | Archery Australia Incorporated



SDJ Audit Pty Ltd t/a SDJA ABN: 11 624 245 334

P: PO Box 324

West Pennant Hills NSW 2125

M: 0428 074 081 E: info@sdja.com.au W: www.sdja.com.au

Archery Australia Inc Independent Auditor's Report to the Members of Archery Australia Inc For the Financial Year Ended 30 June 2023

Opinion

We have audited the financial report of Archery Australia Inc (the entity), which comprises the assets and liabilities statement as at 30 June 2023, the income and expenditure statements and the movements in equity for the year then ended, and the notes to the financial statements, including a summary of significant accounting policies, and the true and fair position declaration by the Committee.

In our opinion, the financial report of Archery Australia Inc has been prepared in accordance with the *Associations Incorporation Act 1991 (ACT)*, including:

- (a) giving a true and fair view of the entity's financial position as at 30 June 2023 and of its financial performance for the year then ended; and
- (b) complying with applicable Australian Accounting Standards to the extent described in Note 1 and the Associations Incorporation Regulation 1991 (ACT).

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the entity's financial reporting responsibilities under the *Associations Incorporation Act 1991 (ACT)*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Information Other than the Financial Report and Auditor's Report Thereon

The Committee is responsible for the other information. The other information is the Committee's Report, the Statement of Cash Flows and the Certificate by Members of the Committee accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

Archery Australia Inc Independent Auditor's Report to the Members of Archery Australia Inc For the Financial Year Ended 30 June 2023

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Committee for the Financial Report

The Committee is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to fulfil the entity's financial reporting responsibilities under the *Associations Incorporation Act 1991 (ACT)*.

The Committee's responsibility also includes such internal control as the Committee determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee is also responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee either intends to liquidate the entity or to cease operations or has no realistic alternative but to do so.

The Committee if also responsible for overseeing the entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/Home.aspx. This description forms part of our auditor's report.

SDJA

Simon Joyce Director

2 November 2023

Sydney, New South Wales



Certificate By Members of the Committee

Archery Australia Incorporated For the year ended 30 June 2023

I, Melissa Mongan,	of Dunlop, Australian	n Capital Territ	ory, certify that:

- 1. I attended the annual general meeting of the association held on / / .
- 2. The financial statements for the year ended 30 June 2023 were submitted to the members of the association at its annual general meeting.

Signed:		
Dated:	/	/



Compilation Report

Archery Australia Incorporated For the year ended 30 June 2023

Compilation report to Archery Australia Inc.

We have compiled the accompanying special purpose financial statements of Archery Australia Inc, which comprise the asset and liabilities statement as at 30 June 2023, income and expenditure statement, the statement of cash flows, a summary of significant accounting policies and other explanatory notes. The specific purpose for which the special purpose financial statements have been prepared is set out in Note 1.

The Responsibility of the Committee Member's

The committee of Archery Australia Inc are solely responsible for the information contained in the special purpose financial statements, the reliability, accuracy and completeness of the information and for the determination that the basis of accounting used is appropriate to meet their needs and for the purpose that financial statements were prepared.

Our Responsibility

On the basis of information provided by Archery Australia Inc we have compiled the accompanying special purpose financial statements in accordance with the basis of accounting as described in Note 1 to the financial statements and APES 315 *Compilation of Financial Information*.

We have applied our expertise in accounting and financial reporting to compile these financial statements in accordance with the basis of accounting described in Note 1 to the financial statements. We have complied with the relevant ethical requirements of APES 110 Code of Ethics for Professional Accountants.

Key Tax Solutions

CPA Public Practice

Shop 2, 78 Cahors Road Padstow NSW 2211

John Reilly CPA

Dated: 01 November 2023

