

2024



# ARCHERY AUSTRALIA CEO ANNOUNCEMENT

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Assemble Sports Update



2024 Paris Olympic Games Update



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The Archery Australia Board today announced the resignation of Chief Executive Officer, Rick Hastie, who will be leaving his position at the beginning of May. Rick was appointed CEO of Archery Australia in 2017, after joining the organisation in 2016 as National Operations Manager. He has made significant impact on the sport and its participants over the past 8 years. Archery Australia Board Chair, Melissa Mongan, said: "On behalf of the Archery Australia Board, I would like to thank Rick for his leadership of Archery Australia. Rick's work and contribution to our sport across Australia is a credit to him, delivering on strategic targets and making real change during his time at Archery Australia." His connections and communications with key stakeholders have supported the growth and visibility of the sport." Rick said following his resignation, "It's been a privilege to have worked with such incredible people over the last eight years and to support and see the growth of Archery in Australia," "The changes we have been able to introduce and bring about, have left Archery Australia in a strong position on the back of the hard work from the team, Board and the amazing volunteers that our sport is very lucky to have. There are some great opportunities moving forward in the lead up to Brisbane 2032 and I know the organisation has some great people involved to make the most of this opportunity of a home games in 2032."

"I have appreciated the opportunity to meet so many within the sport and am looking forward to continuing to watch the growth and developments in Archery over the coming years."

"Thank you for welcoming me and for all your support, Archery is truly a sport for all and a sport I have been proud to work in for the past 8 years", Hastie said.

During his tenure, the sport has made several key improvements to Archery in Australia, with some of the key achievements including:

- The development and review of a new Strategic Plan for Archery
- The development of the sports first National Para Program
- Transitioning the organisation to a Company Limited by Guarantee
- Overseen the development of new participation programs including Invictus Australia, Scouts Australia programs and seen membership grow year on year
- Seen record financial support for Compound, Youth and Field international archery teams
- Achieved over \$1 million in additional government funding
- Overseen the development of a new national event framework and developed an outstanding staff team
- Archery Australia won the Australian Institute of Sport Win Well award
- Obtained the highest number of quota spots for the Paris 2024 Paralympics since the 1980s
- National Competitions are now streamed online
- Partnerships with NSWIS + VIS for the sports first National Institute Network Programs

Rick has also strengthened the relationships with stakeholders, including helping to build stronger relationships with the Recognised Governing Bodies, Clubs, Members and Archery Australia Board, Australian Olympic and Paralympic Committees, Australian Sports Commission and Sporting Institutes while overseeing a strengthening of Archery Australia's financial position and setting up a new integrity framework.

Whilst the Board work through the recruitment process, there will be an interim appointment to the CEO position to support this transition and succession planning.

"The Board are pleased to announce that National Operations Manager, Mick Maclennan has agreed to take on the interim CEO appointment we work through this period of transition," Mongan said.

"We wish to thank Rick for his leadership, professionalism and guidance over the past 8 years and wish him well in his new position in the Disability Sports sector."



## CALL FOR HOSTS: UPCOMING ARCHERY CHAMPIONSHIPS

## Host an Archery Event in Your Community

Archery Australia is on the lookout for clubs and organizations interested in hosting several key archery events over the next few years. This is a great chance to bring competitive archery to your community and be part of the sport's growth across Australia. We're inviting applications to host the following events:

- National Target Championships 2025 & 2026: A competition that brings archers from all over Australia to compete in precision and skill.
- **National Youth Championships 2026 & 2027:** These championships showcase the talent of young archers, offering them a competitive platform.
- AUS Field Open 2026 & National Field Championships 2027: These events test archers' skills in a natural setting, requiring adaptability and strategic thinking.

#### How to Apply?

We're looking for hosts with suitable facilities and a commitment to delivering a smooth and successful event. If you're interested in hosting, please submit your expression of interest, including information about your venue, any previous hosting experience, and why you want to host an event.

For more information and to submit your application, please contact anthony.maxworthy@archery.org.au

We're excited to work with you to make these events a success.



#### 2024

## IMMEDIATE HOSTING NEED: 2024 NATIONAL TARGET CHAMPIONSHIPS

#### Call for Immediate Assistance

Due to unforeseen circumstances, Archery Australia is in urgent need of a host for the 2024 National Target Championships. Despite having commitments from three hosts, all have since withdrawn, and while there are offers for future championships from 2025 to 2028, we must adhere to our formal Expression of Interest process, which puts the 2024 event in jeopardy.

This presents a critical situation for the continuity of the National Target Championships, a key event in our archery calendar. To avoid cancellation, we're reaching out to our community for support.

#### Who Can Help?

We're looking for any club or Regional Governing Body that can step in on short notice to host the 2024 championships. If you have the facilities and are willing to organise the event, we'd like to hear from you.

#### How to Get in Touch

If your organization can assist, please contact Archery Australia as soon as possible. Given the urgency, we're hoping for quick responses to ensure the championships can go ahead.

For more information and to submit your application, please contact anthony.maxworthy@archery.org.au









PLEASE LOOK FORWARD TO A SPECIAL NEWSLETTER IN MAY, DEDICATED ENTIRELY TO PAST COMPETITIONS.

THIS WILL INCLUDE DETAILS ON THE OPEN FIELD, YOUTH NATIONALS, PARA NATIONAL, AND THE WAO GRAND PRIX.







Apr NEWSLETTER

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This years World Cup and FQT events serve two purposes for our Olympic campaign. The first is to win ranking points for both the Mens and Womens teams, as the new World Archery qualification system now allocates two Team quotas for each gender to the highest ranked non-qualified teams based on the World Archery rankings at 24 June 2024. The secondary purpose of the World Cup events is to rank all the Australian squad members based on their international performances over the Olympic preparation campaign. All Olympic nomination and selections will be based on these rankings in accordance with the 2024 Paris **Olympic Games Archery Nomination Criteria.** 

The 2024 Olympic Shadow Squad is:

Men – Ryan Tyack (QLD), Jai Crawley (VIS), Kane Wilson (NSWIS) and Peter Boukouvalas (NSWIS)

Women - Laura Paeglis (VIS), Sarah Haywood (TIS), Laura **Trezise (NSWIS) and Kim Lavender (NSWIS)** 

Australia currently has one Mens and one Womens quota for Paris.





Apr NEWSLETTER

## Assemble Sports Update



Step by step guide to renew your membership Renewing your Club Memberships

sports

a) Two options either through the Archery Australia Website

NEW RATIONS

Memberships can be paid online with the credit card, debit card and PayPal. For assistance with any other methods contact your club Treasurer.

Earn More

EXISTING REGISTRATIONS

Archery Australia's Online Membership Registration is now open. Click on the buttons below to renew your membership.

B) Or through a direct link from your club. ( This is the best option)

When you first arrive at the
Assemble sports home page
you are required to create an
account first. This applies to all
members new and existing.

Once logged in you will see
your Dashboard. Click on
Register - Dashboard
The Club registrations will be
displayed.
Scroll down until you reach the
membership payment option
you
require and click 'Register'



Note: If you get every clubs registrations type 'YOUR CLUB' into the search field.

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**Electronic Membership cards** 

All members have the ability to download a membership card. To do this In your Member Portal login -> Registration History

· Select Registration History

- Under the operations tab you can choose to download it as an image a pdf or scan a QR code using the camera on your phone.
  - Save the phone to your phone

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## KAREN O'MALLEY -LIFE MEMBERSHIP

The Archery Australia Board are delighted to announce that Karen O'Malley has been awarded Life Membership of Archery Australia. Karen has been a huge supporter of the archery community over the last 20 years, working tirelessly to make sure the judges and officials are supported and up to date with the policies and procedures.

She has also provided and continues to provide administrative support to the Archery Australia office and we are incredibly grateful for the guidance and support she has provided the sport and the community.



National Judge since 2006

- · Oceania Continental Judge since 2006
- · Full International Judge November 2010
- o 2009 world indoor champs Rzeszow Poland
- o 2011 world champs and para champs Torino Italy
- o World Field 2019 Ireland Chairman of Judges

Karen has acted at other tournaments throughout the world, the above are only those I know.

- · Australian Officials Committee 2009-2024
- · Chair Officials Committee Aug 2011-2024
- · Instrumental in development of Officials On-line course and implementation 2016
- · Continued the Judges News including the Case studies
- · Edited Officials documentation and organised ready for the Web Site
- · Keeps records of all National Judge Candidates, National Judges, Event Judges and Club Officials.
- Answers queries from judges, Australia wide, at any time, supporting Role.
- · With other members of the committee, publishes manuals for tournaments, etc.
- · Technical Delegate including but not limited to (National Youth 2019, Australian Open Championships Sydney 2021, Field 2022)
- · Organised and delivered at the Technical Delegates course Sydney 2022







## ARCHERY ALLIANCE UPDATE

2024

Archery Australia would like to confirm that although the Archery Alliance is no longer recognised as an Incorporated Association, Archery Australia have not changed their current position at this time and that members of other archery organisations are currently covered by our insurance provided they are signed up as temporary/visitor members of a club before they participate in any event.



Mokrice, Slovenia 30 Sep – 6 Oct 2024

We are obviously working closely with 3DAAA regarding the 2024 World Archery 3D Championships in September and are looking forward to continue to work with the other Archery Associations in Australia moving forward.

## PLAY WELL -WIN WELL

#### **Public Recognition**

Each newsletter, Archery Australia will be publicly recognising someone who embodies the values of the sports systems collective strategies across participation and high performance, the Play Well and Win Well strategies. These strategies are essential in creating a sporting system where everyone has a place, and a system where how we win is just as important as when we win.

At Archery Australia, we want to recognise and encourage the fantastic work being done in our community to ensure that we Play Well and that we Win Well as a sport. We thank the current Athletes Committee for suggesting this award and ensuring that we honour this commitment as a sport. You can nominate someone anytime for recognition of the work they are doing, simply email info@archery.org.au with:

WHO you are nominating

WHY you are nominating them

HOW they are embodying the Play Well or Win Well concepts through either:

- · Play Well Creating safe, welcoming, inclusive, and fun sporting experiences
- · Win Well Inspiring Australians by winning well and/or building an inclusive and sustainable sporting system.



This edition, and our first recognition award for Play Well – Win Well is:

**GLORIA TSE** from Sydney Olympic Park Archers

(Gloria Tse, pictured Left)

In her volunteer role as SOPA's Secretary and member of the Local Organising Committee for the 2024 Para National Championships and WAO Grand Prix, Gloria has demonstrated commitment to both concepts of Play Well and Win Well. Gloria showed kindness and professionalism in her role supporting the extremely successful event in early April, and has made a lasting impact through this role to the growth of Para Archery in Australia and the Oceania region.

Gloria's hard work an unwavering commitment at this event created a safe and welcoming environment for athletes of all abilities to experience the sport. Ensuring that not only is Archery a sport for all abilities to participate in, but also ensuring that the talents of our high performance archers were exhibited for all to see.

Well done Gloria!

## Coaching Update

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Australia's coaching landscape is undergoing a significant update, with the current coaching framework and educational resources under review, with a dedicated team diligently working to enhance the learning experience. A key aspect of this endeavour involves transitioning theory learning to The Range, Archery Australia's online Learning Management System (LMS). By leveraging digital platforms like The Range, AA aims to modernise its coaching education approach, making it more accessible and interactive for coaches across the country. This move underscores a commitment to ongoing improvement and innovation within Australia's archery coaching community, ensuring that coaches have access to the latest tools and resources to excel in their roles.

The migration of all coaching accreditations with Archery Australia (AA) and the Assemble Sports database is currently underway paving the way for electronic coaching cards. This transition signals a departure from the traditional plastic cards, streamlining the process and embracing digital solutions for greater efficiency.

To streamline communication and ensure a structured approach, all coaching inquiries should be directed through individual clubs and the RGB coaching administrator as the first point of contact. This centralised system aims to provide clarity and consistency in addressing coaching-related queries and concerns, fostering a more organised approach to coach support and development.

