



NATIONAL COMPOUND COACH – POSITION DESCRIPTION

BUSINESS UNIT	Archery Australia
POSITIONS REPORTING TO	Archery Australia CEO
EMPLOYMENT STATUS	Voluntary
LOCATION	Flexible
TERM	Initial two year term, Review end of 2024

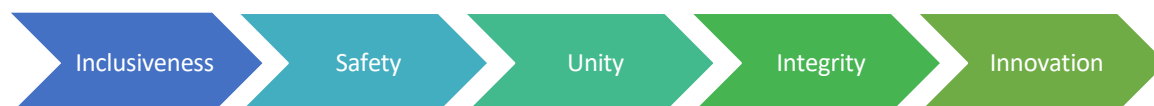
PRIMARY JOB PURPOSE

Archery Australia is the National Sporting Organisation for Archery in Australia, and our vision is for Archery to be a sport for all, for life. Archery Australia comprises of three levels of management: the Archery Australia Office and Board, State-based Recognised Governing Bodies (RGBs) and local Clubs.

The National Compound Coach will be responsible for delivering on Archery Australia’s vision to be highly competitive at international level with a view to achieving annual performance outcomes.

The National Compound Coach will provide leadership, direction and development of the National Compound Program (NCP) at all levels, inclusive of domestic training camps. They will lead national compound teams at major international events including but not limited to World Cups and World Championships.

VALUES



KEY RESPONSIBILITIES

- Provide Technical Leadership and alignment of the National Compound Program
- In conjunction with the High-Performance Committee, lead the goal setting, preparation and engagement of national team athletes in targeted international competitions, including World Cups, World Championship and other relevant international events
- Conduct preparatory camps and/or training sessions in line with the tiers of the NCP
- Provide and co-ordinate technical direction to national program athletes and coaches
- Contribute to AA’s coach education curriculum and workshops for the Archery Australia community where possible
- Assist the Team Manager with equipment, facilities and resource needs associated with national team’s engagement in domestic camps and international camps and competitions

RELATIONSHIPS

Internal Relationships

- Athletes + Athlete Committee
- Coaches and Team Managers
- Archery Australia Staff
- High Performance Committee & Pathways Manager



External Relationships

- State Bodies, RGBs and Clubs
- National, State, RGB and Club members

QUALIFICATIONS AND EXPERIENCE

- Outstanding technical knowledge of Compound Archery, including individual and team principles including techniques, tactics and coaching trends relevant to the development of Australian athletes competing at international level.
- In-depth understanding and application of the principles of coaching & athlete management
- Relevant Working with Children Check

KNOWLEDGE AND SKILLS

- Demonstrated ability to develop guidelines and procedures for application across an organisation.
- The ability to think strategically and think ‘whole organisation’ from strategy development to implementation and performance management
- Proven decision making and problem-solving abilities with experience of taking accountability for the results of a team
- Strong liaison and people management, interpersonal and negotiation skills, and a proven ability to build and maintain effective relationships both internally and externally with a diverse range of stakeholders.
- Have experience interpreting rules, regulations, codes, and policies.
- Business skills and experience in managing financial resources, risk management, business planning and strategy development.
- Efficient and effective communication skills for reporting, monitoring and reviewing programs

BEHAVIOURS AND ATTRIBUTES

- Self-motivated, able to work independently and as part of a team
- Demonstrated ability to exercise sound judgment, observe confidentiality and use discretion and initiative
- Promote and role model AA values including inclusivity, equity, respect, pride, integrity and commitment to contribute to positive organisational culture
- Demonstrated personal qualities of integrity, initiative, drive, and adaptability
- Sets standards for excellence and ensures high quality work ethic
- Takes responsibility and encourages others to take responsibility
- Demonstrates effective judgement and creative approaches to challenge traditional technical and training assumptions
- Open to innovation and new ideas

MORE INFORMATION

For more information on the position please contact Rick Hastie (02) 9772 2995 or email at admin@archery.org.au

APPLICATIONS:

Closing Date: 12 December 2022. Please email a copy of your CV along with a cover letter of no more than 2 pages to:
 Rick Hastie
 CEO, Archery Australia
 Email: admin@archery.org.au