



## BOARD MEMBER APPOINTMENT

The Archery Australia Board welcomes Aaron Elbourne onto the Board as an Appointed Board member.

Aaron Elbourne is a lawyer with over ten years experience managing litigation and dispute resolution in the Federal and State jurisdictions, primarily in tax technical and debt recovery proceedings.

Family is very important to Aaron, who has a patient wife, and three children - aged 10, 6 and nearly 2. Although he has no particular sporting ability, he does have a skill set that lends itself to governance roles and he is keen to contribute to a sport that has been in his extended family for many years.

Aaron has a history of involvement in community organisations and he is looking forward to advancing the objectives of Archery Australia in his new role as an appointed member of the board.

And finally, if you happen to see him at a competition, please be sure to say hello – he will be very pleased to meet you.

## HIGH PERFORMANCE

Following the resignation of Lorinda Rugless as High Performance Manager Archery Australia is pleased to advise the appointment of Graeme Rose as High Performance Manager.

The first four weeks in my new position of High Performance Manager has been hectic. I was fortunate to commence in the position just prior to the 2017 Australian Open Championships held at the beautiful Samford Valley Target Archers venue and had the opportunity to see our best athletes competing at a high quality event. It was fantastic to see our 2016 Rio medalists competing and Ryan, Alec, Taylor and Jonno demonstrated to all present, the quality and consistency required of a world class archer.

Whilst my knowledge of Archery is limited, I have over 20 years coaching and management experience in the sporting industry including holding the positions of High Performance Manager with Softball Australia, Shooting Australia and Diving Australia. I have attended multiple Olympic Games, Commonwealth Games and World Championships across these sports and have also been Head Coach of the Australian Men's Volleyball team at the World University Games. These experiences have given me a great understanding of the many challenges our Archery athletes and coaches face when competing on the world stage.

In my first weeks as HPM I have also spent a considerable amount of time talking to many of our stakeholders including the Australian Institute of Sport, Australian Sports Commission, Australian Paralympic Committee, Queensland Academy of Sport, South Australian Sports Institute, Victorian Institute of Sport and NSW Institute of Sport. One of my responsibilities will be to act as a strong advocate for Archery with our many stakeholders and to negotiate better access for Archery to the many resources available to elite athletes and coaches across the network of state based academy/institutes of sport (SIS/SAS). It has been my experience that athletes and coaches learn a great deal from mixing with athletes and coaches from other sports and this is one of the many benefits of SIS/SAS membership.

In the coming weeks another of my priorities will be to communicate with our elite athletes across all disciplines to canvas opinion regarding the future direction of our HP program. I believe Archery has a good structure and strong support from all stakeholders, however as with all organisations, a regular review of strategy and operations is paramount to future success. After broad consultation and review I will then work closely with our major funding supporter, the Australian Institute of Sport, to ensure that our HP Plan through to 2020 is aligned with funding requirements and mutually agreed outcomes and expectations.

Please feel free to introduce yourself to me if you see me at any future Archery events as I'm always happy to meet with the many athletes, coaches, administrators and volunteers that make the sport of Archery so successful.

Graeme Rose  
High Performance Manager

## 2016 AGM QUESTIONS

The following comments by the AA Board are designed to clarify the introduction of a very important new regional identification program and associated High Performance funding.

### **Overview**

The Archery Australia Board is an independent body charged with the oversight of Archery Australia.

The process of distributing the determinations of the AA Board is completed by AA Management along with any needed amplification and they are distributed to the membership by email in compliance with the AA Constitution and AA Board rulings.

## **HP & ASC**

In respect of the allocation of High Performance Grant monies for the overall benefit of High Performance Archers current and in the future, it was considered by the HP Management and the AA Board that we needed to increase the pool of elite athletes if we were to maintain and enhance our international performance.

It is very clear that international performance of a high order must be a priority of our HP Team if we are to continue to be supported by the ASC and their continued provision of grant monies. The HP Program is funded entirely from third party organisations such as the Australian.

Sports Commission/Australian Institute of Sport and no member funding is allocated to the HP Program. The AARTIP has been implemented to offer the opportunity to develop athletes to represent Australia in 2020 and 2024 in both Compound and Recurve.

The initial aim is to develop squad members to a level that they can qualify and enter the Main stream AA HPP and to support regional athletes that are or will be Tier 3 and 4 in the AA HPP.

The initial pilot program is in partnership with NSW and Victoria and with the aim to roll out to other RGB's in the future. All funding remains under the control of Archery Australia Board, with the program being signed off by the Australian Sports Commission.

### **Board Aim**

This training process needs to be understood in the following context.

Importantly all the AA Board are volunteers first, they have all dedicated their time and experience in the hope of advancing the sport of Archery in Australia. They must put aside their club and State allegiances to remain impartial when making decisions that affect all our archers not just their own club or RGB.

Other points to consider on this issue.

### **Amplification of the Pilot**

Firstly, this is a pilot program, for it to be successful requires it to have the best opportunity to do so and this involves large numbers of relevant ages in the membership and the ability to provide value for money at this point.

If this pilot program is successful, the intent has always been publicised in the HP plan to roll it out into other states. To do this prematurely would mean it would no longer be a pilot but would in fact be an implemented federal program and the funding would be watered down to the point where it would not be able to provide anything tangible to any of the states.

This would most likely destine the program to failure and harm future funding of this type. The AA Boards role is to look at things that are beneficial to the sport of archery as a whole and to the country for archery, it is not to be narrow minded and focus on individual RGB requirements or make

an attempt to distribute High Performance funds amongst all RGBs equally, which would then destine a pilot program such as this to failure and go against the priorities outlined by the Sports Commission 'Australia's Winning Edge'.

Our existing national high-performance program which is currently based in Queensland is an example of a national program that is not run in every state or RGB and yet is accepted as a federal program.

Prior to this the National High-Performance Program was based in Canberra at the AIS for a number of years, so to my knowledge has not been an RGB based program for more than a decade at least, if ever.

## **Conclusion**

If this pilot program is successful and is then rolled out into the remaining RGBs, it can only be of benefit for the sport and for the members of Archery Australia.

Hopefully demonstrating this as a success will not only raise the level of the High Performance Program but also assist us to obtain future funding from the ASC for these programs.

As these trial programs are still finalising details it is the premature release of incorrect information that can be detrimental to their implementation.

Archery Australia Board

# **MEMBERSHIP DATABASE**

The Board agreed that as from 1 January 2018 all membership transactions must be online to reduce administration cost, potential for errors and potential for mismanaged.

This will bring Archery Australia in line with a recommendation by the Archery Australia Auditor, Australian Sports Commission and insurance company requirements.

# **MEMBERSHIP LEVELS**

The Board has agreed to the concept of introducing a six-month membership option.

This proposal is to be investigated further with a view of introducing a motion to the 2017 Annual General Meeting for a vote of RGBs.

# TRANS TASMAN REVIEW

The Board agreed to undertake a review of the format of the Trans-Tasman and discuss with ArcheryNZ with the view of introducing a revised program at the 2018 Trans-Tasman to be conducted in Australia.

## ONLINE MEDAL AND AWARD ORDERING

The Board approved the process that will allow clubs to order low level medals and awards direct from Archery Australia.

Clubs will be invited shortly to seek a login from Archery Australia to access the online shop.

Understanding that RGBs have stocks of medals which they may no longer require when clubs start to order direct, RGBs will be invited to return all current medals and award to Archery Australia who will issue a credit.

High level awards will still need to be ordered through the RGB as such awards require verification by the RGB Recorder after sighting the scorecard.

Further, World Archery must verify the score before they will supply high level awards.

Unfortunately, this creates the situation where the processing of high level awards can take many months for medals to be delivered.

## WORKING WITH CHILDREN CHECK

The Archery Australia Board has agreed that all Board members and Staff must obtain Working with Children checks.

Further all Board members and Staff are to undertake Anti-Doping and Anti-Gambling online courses.

The Board encourages all Archery Australia committees to also undertake courses.

Also, all Archery Australia Committee members who have any contact with minors must undertake Working with Children Check.

Anyone who has undertaken Working with Children Check must either send a copy of card/confirmation letter or the Check number to the Archery Australia Office.

# COACH MANAGEMENT

Steve Jennison who has been appointed to drive the National Coaching program revision is well advanced with the redevelopment and as you are aware there was information distributed in Archery Australia News 2017 -1

Information distributed in Archery Australia News 2017 -1

The AANCP Coach Accreditation process has been reviewed to ensure that we bring the correct skills to enhance Athlete development.

## **Accreditation**

Accreditation of our coaches has been aligned with the FTEM Model [CLICK HERE](#) for more information.

Each of the four stages of Athlete development clearly dictates the competencies required by coaches.

The four levels of coaching are as follows

Level 1 (Existing Archery Instructor)

Level 2 (Existing Club Coach)

Level 3 (Existing Regional Coach)

Level 4

It is envisaged that additional information regarding course syllabus, competencies and accreditation processes (Level 1 and Level 2) will be available at the end of March 2017.

The change of the Coach/Instructor names has been undertaken to reflect the National Nature of the Coaching Accreditation process.

It is intended that all current accredited coaches will be able to undertake specific update modules/Workshops over a period of 12 months to realign with the new syllabuses.

To ensure that AANCP Accreditation process is consistent across the membership area, a Course Presenter/Assessor Accreditation and Certification process will also be implemented.

The ongoing process of Level 1 and Level 2 development and accreditation will be undertaken and controlled by these Accredited Course Presenters/Assessors.

At this stage Instructors/Coaches should carry out their normal activities until advised otherwise.

Any current Instructor and coach accreditation courses can be undertaken utilising the current course formats and course guidelines.

All accredited Instructors/Coaches however will have to undertake the specific Level 1 and Level 2 workshops when the new processes are available.

Archery Australia has advertised for interest in becoming Course Presenters and Assessors.

For the Coaching Program to be effective we need to have trained and accredited course presenters and assessors.

To date we have applications from 11 applicatnts.

## WORLD ARCHERY OCEANIA ACCESS

Following a request from World Archery Oceania, the Archery Australia Board has agreed to allow WAO access to the Archery Australia online Judges training program.

WAO have agreed not to provide service to any other external organisation and they acknowledge that Archery Australia has the right to amend or change the program at any time.

## JUDGES UNIFORM

The Officials Committee suggested a method of rewarding judges who commit to National events of more than 4 days (i.e. Youth Nationals or National Champs only) by providing one free JUDGES shirt to a maximum of one every 2 years.

The Archery Australia Board supported this initiative.

## 2017 NATIONAL INDOOR

The Chair of the HP Committee has proposed to make for a better competition therefore the format of the National Indoor should be changed with the Australia Indoor first followed by the World Archery Indoor last.

In the past the National Indoor has always been conducted with the World Archery round first and the Australian round last.

It is believed this move will increase the pressure and intensity of the World Archery round. The Archery Australia Board agreed that this format be trialled at the 2017 National Indoor Championships.

# INVICTUS GAMES

CEO reported that Archery Australia has been approached to conduct the Archery component of the 2018 Invictus Games.

The draft program and dates are –

Thursday (25/10/18): Ranking Round 1 8am-4pm (8hrs)

Friday (26/10/18): Ranking Round 2 8am-4pm (8hrs)

Saturday (27/10/18): Finals 11am-2pm (3hrs)

The tournament will be 18m Indoor Ranking Round followed by Matchplay.

Competitor numbers is not known at this time but there may be the need for 3 sessions each day but from past events could be as high as 200 entrants.

NOTE – For the Novice Event the Organisers are expected to provide recurve equipment.

The Archery Australia Board approved in principle, CEO to provide costings and feedback as event planning develops

# VIDEO STREAMING

The CEO provided a presentation detailing the equipment required to create our own video streaming process in line with the equipment used by World Archery.

He has been in discussion with World Archery who have been very helpful in providing details of hardware required as well as provide the required software free of charge.

Use of this equipment will allow Matchplay events to be videoed and live streamed using up to 5 cameras by only one person. If Live scoring and results are required a second person is then required.

The required software which has been developed by WA and lanseo is provided free by World Archery.

The Archery Australia Board approved this project and the CEO and COO to investigate further.

# ASIAN CUP

In line with the 2017-2020 High Performance Development Plan a small team will be sent to the 2017 Asia Cup in Bangkok.

The Archery Australia Board approved the following people on the recommendation of the National Coach

Sam Strickland  
James Johnstone  
Kane Wilson  
Belinda Maxworthy

## WORLD CROSSBOW TEAM

The Archery Australia Board approved the following people to represent Australia at the World Crossbow Championships.

|                |                 |
|----------------|-----------------|
| <b>Stuart</b>  | <b>Atkins</b>   |
| <b>Mark</b>    | <b>Goodyer</b>  |
| <b>Sharon</b>  | <b>Grimston</b> |
| <b>Trevor</b>  | <b>Hancock</b>  |
| <b>John</b>    | <b>Turner</b>   |
| <b>Deborah</b> | <b>Upright</b>  |

Good shooting at the World Crossbow Championships

## ARCHERY AUSTRALIA SCORECARDS

The CEO presented updated scorecards templates. This has become necessary with the change in how arrows values are corrected from the 1<sup>st</sup> January 2017.

As from 1<sup>st</sup> January 2017 any corrections to arrow values on a paper scorecard must be witnessed and changed in RED by a Judge. The Judge must witness the arrows in the target and make the correction on the scorecard by crossing out the incorrect arrow value in RED and then signing in RED.

To accommodate this change on each target and indoor scorecard template an area has been identified for the Judge Initial.

Also at the 2016 National Championships where Arches Diary was used I noticed that the Xs and 10s & Xs areas on the scorecard do not correspond with Archery Diary.

Scorecard templates have been modified to correspond with Archery Diary.

Updated templates can be found at the following link— [CLICK HERE](#)

# 2017 NATIONAL CHAMPIONSHIPS

ArcheryWA presented proposed program and entry fees for the 2017 National Championships. The Archery Australia Board approves the program and fees –

**PROGRAM** (Preliminary - times and division shooting days to be confirmed September 2017)

**Saturday 4<sup>th</sup> November** - Opening and Practice

**Sunday 5<sup>th</sup> November** - WA 1440 - Recurve Women, Compound Men - Open, Masters, Veterans  
Field Recurve Men, Compound Women – Open, Masters, Veterans

**Monday 6<sup>th</sup>** - Field - Recurve Women, Compound Men - Open, Masters, Veterans  
WA 1440 - Recurve Men, Compound Women – Open, Masters, Veterans

**Tuesday 7<sup>th</sup>** - Clout - All

**Wednesday 8<sup>th</sup>** - Matchplay Open Division Only (ranking from 70m of the WA 1440 for recurve and 50m for compound any archer who shoots 70m for recurve or 50m for compound is welcome to enter in the open division for the National Matchplay Series)

**Thursday 9<sup>th</sup>** - WA 900 All archers (there will be 2 flights depending on numbers all archers will be notified of shooting times)

Dinner Thursday Evening 6.30pm

[ONLINE ENTRY FORM](#)

## ARCHERY AUSTRALIA COMMITTEES

### STANDING COMMITTEES

#### High Performance

Chair – James Park

Members

Damien Sinclair

Matt Gray

Coach Shih

#### Coaching Committee

Chair – Steve Jennison

### **Para and VI Committee**

Chair – Merek Steiner  
Members  
Hazel Hockley  
Kevin Faulkner  
Steve Jennison

### **Tournament and Records Committee**

Chair – Fiona Hyde  
Members  
James Park

### **Policies and Procedures Committee**

Chair – John Hyde

### **Constitution & Rules Committee**

Chair – Bruce Lang  
Members  
Brian Hagaman  
Jeff Nichol  
Ian Mackinnon

## **AD HOC COMMITTEES**

### **IT Committee**

Chair – Michael Shilling  
Members  
John Hyde  
Paul Korosi  
Peter Egan

### **Technology and Innovation Committee**

Chair – James Park

### **Crossbow Committee**

Chair – Stuart Atkins  
Trevor Hancock,  
Mark Goodyer  
John Turner  
Adrian Downes,

## **Youth Development/Tran Tasman Committee**

The Archery Australia Board proposed the strategic purpose of this committee will be -

Development of youth archers to a level for selection and representation at the Trans-Tasman, under the direction and in line with AA policies.

Develop and administer tournaments and events (postal, etc.) aimed at club and state levels youth archers to encourage participation by Youth Archers.

Use income from such events to support international teams.

Develop Trans-Tasman Challenge management and administration document (in line with current documents).

This document to use the same financial and management format as all other national tournaments documents. In future include entry fee, judge's levy, etc.

All other international youth tournaments to be managed by HP.